

Observances 2013

On behalf of the Department of Defense USD (P&R), Office of Diversity Management and Equal Opportunity, the Defense Equal Opportunity Management Institute announces themes for national observances. While all DEOMI published themes are representative of the Department of Defense, this does not preclude an organization from creating their own theme or using previously published themes.

Observance	Date	Source/Theme
Martin Luther King's Birthday	21 January 2013	National and Department of Defense USD (P&R) Theme Source: The King Center <i>Remember! Celebrate! Act!</i> <i>A Day On, Not A Day Off!!</i> (This theme does not change.)
African American/Black History Month	1-29 February 2013	National and Department of Defense USD (P&R) Theme Source: Study of African American Life and History (ASALH) <i>At the Crossroads of Freedom and Equality: The Emancipation Proclamation and the March on Washington</i>
Women's History Month	1-31 March 2013	National and Department of Defense USD (P&R) Theme Source: Women's History Project <i>Women Inspiring Innovation Through Imagination:</i> <i>Celebrating Women in Science, Technology, Engineering and Mathematics</i>
Sexual Assault Awareness Month	1-30 April 2013	Department of Defense USD (P&R) Theme Source: Sexual Assault Prevention and Response Office (SAPRO) <i>We own it... We'll solve it... Together</i>
Holocaust Remembrance Day Days of Remembrance	8 April 2013 7-14 April 2013	National and Department of Defense USD (P&R) Theme Source: United States Holocaust Memorial Museum <i>NEVER AGAIN heeding the warning signs</i>
Asian American and Pacific Islander Heritage Month	1-31 May 2013	National and Department of Defense USD (P&R) Theme Source: Federal Asian Pacific American Council <i>Building Leadership: Embracing Cultural Values and Inclusion</i>
Women's Equality Day	26 August 2013	National and Department of Defense USD (P&R) Theme Source: Women's History Project <i>Celebrating Women's Right to Vote</i> (This theme does not change.)
Hispanic Heritage Month	15 September- 15 October 2013	National and Department of Defense USD (P&R) Theme Source: National Council of Hispanic Employment Program Managers <i>Theme: To Be Determined</i>
National Disability Employment Awareness Month	1-31 October 2013	National and Department of Defense USD (P&R) Theme Source: Department of Labor <i>Theme: To Be Determined</i>
National American Indian Heritage Month	1-30 November 2013	National and Department of Defense USD (P&R) Theme Source: Society of American Indian Government Employees (SAIGE) <i>Guiding Our Destiny with Heritage and Traditions</i>

As of March 2013