



**OHIO ARMY NATIONAL GUARD  
RECRUITING AND RETENTION BATTALION  
2825 WEST DUBLIN GRANVILLE ROAD  
COLUMBUS, OHIO 43235-2789**

NGOH-RRC-Z

01 October 2015

MEMORANDUM FOR OHARNG Recruiting and Retention NCO Applicants

SUBJECT: Prerequisites for Recruiting and Retention Battalion Staff Positions

1. Applicants for Recruiting and Retention NCO positions in the Ohio Army National Guard must answer the following questions in order to be considered for the position. Recruiting and Retention Battalion staff members will conduct background investigations to verify this information.

2. The following questions are critical to obtaining and maintaining a security clearance and are criteria for selection as a recruiter. Some of these questions are taken from AR 601-1, Section II, Paragraph 2-4a and are modified to apply to the Ohio Army National Guard. All applicants must answer these questions. Circle your answer to the following questions and initial where indicated. If you answer "YES" to any questions, explain in detail in the space provided at the end of this paragraph.

a. Have you been issued a summons, citation, or ticket to appear in court in a criminal proceeding against you; are you on trial or awaiting a trial on criminal charges; or are you currently awaiting sentencing for a criminal offense? Yes / No, Initials \_\_\_\_\_

b. Have you been arrested by any police officer, sheriff, marshal, or any other type of law enforcement officer? Yes / No, Initial \_\_\_\_\_

c. Have you EVER been charged with any felony offense? Yes / No, Initial \_\_\_\_\_

d. Have you EVER been charged with a firearms or explosives offense? Yes / No, Initial \_\_\_\_\_

e. Have you EVER been involved in the illegal possession, purchase, manufacture, trafficking, production, transfer, shipping, receiving, handling, or sale of any controlled substance including prescription drugs? Yes / No, Initial \_\_\_\_\_

f. Have you EVER received counseling or treatment or have you been ordered, advised, or asked to seek counseling or treatment as a result of your use of drugs? Yes / No, Initial \_\_\_\_\_

g. Have you EVER, had the use of alcohol had a negative impact on your work performance, your professional or personal relationships, your finances, or resulted in intervention by law enforcement/public safety personnel? Yes / No, Initial \_\_\_\_\_

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- h. Have you EVER been ordered, advised, or asked to see counseling or treatment as a result of your use of alcohol? Yes / No, Initial \_\_\_\_\_
- i. Have you EVER received counseling or treatment as a result of your use of alcohol? Yes/No, Initial \_\_\_\_\_
- j. Have you filed a petition under any chapter of the bankruptcy code Chapter 7, 11, or 13. Yes/No, Initial \_\_\_\_\_
- k. Have you had any possessions or property voluntarily or involuntarily repossessed or foreclosed? Yes / No, Initial \_\_\_\_\_
- l. Have you failed to pay Federal, State, or other taxes, or to file a tax return, when required by law or ordinance? Yes / No, Initial \_\_\_\_\_
- m. Have you defaulted on any type of loan? Yes /No, Initial \_\_\_\_\_
- n. Have you had bills or debts turned over to a collection agency? Yes / No, Initial \_\_\_\_\_
- o. Have you been counseled, warned, or disciplined for violating terms of agreement for a travel or credit card provided by your employer? Yes /No, Initial \_\_\_\_\_
- p. Have you EVER experienced financial problems due to gambling? Yes / No, Initial \_\_\_\_\_
- q. Have you ever been denied a Security Clearance for any reason? Yes / No, Initial \_\_\_\_\_
- r. Do you have any lost time during the current enlistment or in the past 3 years, whichever is longer? Yes / No, Initial \_\_\_\_\_
- s. Have you ever been relieved from your duties for cause? Yes / No, Initial \_\_\_\_\_
- t. Are you currently enrolled, or have you been enrolled within the past 12 months, in a drug or alcohol dependency intervention program of any type? Yes / No, Initial \_\_\_\_\_
- u. Do you have unfavorable civilian or military disciplinary records or have unfavorable alcohol related incidents within the past 5 years? Examples of disqualifying conduct are conviction for a qualifying offense listed in AR 27-10, para 24-2, and include registered sex offender, driving under the influence (DUI), driving while intoxicated (DWI), or charge with drunk and disorderly conduct. Yes / No, Initial \_\_\_\_\_
- v. Have you ever been convicted by civilian court or court martial? Yes / No, Initial \_\_\_\_\_
- w. Have you ever been the subject of adjudication (including proceedings under the provisions of the Uniform Code of Military Justice/Ohio Code of Military Justice,

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Article 15 UCMJ/OCMJ Art. 15 or had adverse action taken by authority for any offense that involves moral turpitude, regardless of sentence received or any offense under the UCMJ/OCMJ for which confinement of 2 years or more may be adjudged? Yes / No, Initial \_\_\_\_\_. \*\*\*NOTE: All Soldiers will be screened against the National Sex Offender Registry Database by agency that currently conducts background screening on potential Recruiters.

x. Do you have any history of domestic violence or assault, or marital, emotional, or major medical problems (to include immediate family)? Yes / No, Initial \_\_\_\_\_

y. Are you financially unstable, have you filed a petition claiming bankruptcy within the last 3 years, or are you the subject of a garnishment or other post-judgment collection action? Yes / No, Initial \_\_\_\_\_

z. Do you have a spouse or immediate family member previously or currently involved in unfavorable incidents (e.g. juvenile delinquency, shoplifting, truancy, and etc.)? Yes / No, Initial \_\_\_\_\_

Explain your "YES" answers: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

3. The following questions are criteria for selection as a recruiter. These questions are taken from AR 601-1, Section II, Paragraph 2-4a and are modified to apply to the Ohio Army National Guard. All applicants must answer these questions. Circle your answer to the following questions and initial where indicated. If you answer "NO" to any questions, explain in detail in the space provided at the end of this paragraph.

a. Are you a United States citizen by birth or naturalization or a permanent resident alien? Yes / No, Initial \_\_\_\_\_

b. Are you a high school graduate with a diploma or do you have one year of college with a high school General Education Development (GED) with no waiver? Yes / No, Initial \_\_\_\_\_

c. Do you have a minimum General Technical (GT) score of 110? Yes / No Initial \_\_\_\_\_. \*\*\*NOTE: This item is waiverable up to 10 points if your ST Score is 100 or above in the ASVAB tests administered prior to 02 January 2002 or if your ST Score is 96 or above in ASVAB tests administered on or after 02 January 2002.

d. If you are a SGT, do you have no less than 4 years and no more than 10 years time in Active Federal Service? Yes / No / NA, Initial \_\_\_\_\_

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e. If you are a SSG, do you have no more than 12 years time in Active Federal Service? Yes / No / NA, Initial \_\_\_\_\_

f. If you are a SFC, do you have no more than 14 years time in Active Federal Service? Yes / No / NA, Initial \_\_\_\_\_

g. Do you meet the screening table or body fat standards of AR 600-9? Yes / No / NA, Initial \_\_\_\_\_

h. Are you in violation AR 600-20 regarding participation in extremist organizations and activities? Yes / No, Initial \_\_\_\_\_

i. Do you have a minimum physical profile of 13221? Yes / No, Initial \_\_\_\_\_.  
\*\*\*NOTE: Soldiers possessing a 3 in Upper Extremities must have prior MOS/Medical Review Board (MMRB) clearance. Additionally, Soldiers may not have a shaving profile.

j. Do you possess a valid civilian driver's license? Yes / No, Initial \_\_\_\_\_

k. Do you possess excellent military appearance and bearing and have no obvious distracting physical abnormalities or mannerism? Yes / No, Initial \_\_\_\_\_ \*\*\*NOTE: Tattoos must be in compliance with AR 670-1, Paragraph 1-8e.

l. Are you a sole parent or guardian? Yes / No, Initial \_\_\_\_\_

Explain your "NO" Answers \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

4. By signing below, you verify that you understand that providing false information on this memorandum may be grounds for removal from consideration for hiring, termination if already hired, and potential disciplinary action.

Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Date: \_\_\_\_\_

5. Recruiting and Retention Battalion has reviewed the above questionnaire and has found the following:

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- a. \_\_\_\_\_ No disqualifying answers have been given by the applicant.
- b. \_\_\_\_\_ The following answers were selected that will disqualify this applicant from obtaining an interview with the Recruiting and Retention Battalion.

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Signature: \_\_\_\_\_

Name/Rank: \_\_\_\_\_

Date: \_\_\_\_\_

Reviewing Official, RRB

6. The above questionnaire has been reviewed by the Recruiting and Retention Battalion and I concur with the reviewer.



LEONARD A. BORNINO

LTC, LG

Commanding