



OHIO AIR NATIONAL GUARD
HEADQUARTERS 179TH AIRLIFT WING (AMC)
MANSFIELD, OHIO

13 April 2009

MEMORANDUM FOR Each Individual Listed

FROM: 179 Airlift Wing/CC, AFGE 3970 President

SUBJECT: Minutes: 7 Apr 2009 Labor-Management Partnership Committee (LPC) Meeting

1. The meeting convened at 1330 in the Wing Conference Room.

2. Attendance:

Present	For Management	Present	For AFGE Local 3970
✓	Mark Stephens	✓	Mark Dickison
✓	Bill Waldron	✓	Tom Ford
	Doug Green	✓	Dwight Vanover
✓	John Liederbach	✓	Christopher Riggs
✓	Mark Robertson (REDHORSE)	✓	Todd Ashcroft
		✓	Jeff Tanner

Guests:

Mr. John C. Willis, Remote Human Resource Officer (HRO)

1. Old Business

1.1. Temporary relocation of technician employees, Supply Building (203). Doug Green was not on hand to provide an update, but Chris Riggs reported that the project appears to be on schedule. **OPEN. OPR/Green**

1.3 Union VP Representation: The Union is working the issue of VP representation and should have a resolution soon. **OPEN. OPR/Tanner**

2. New Business

2.1 Report of the Wing Commander.

2.1.1. Col Stephens reported the receipt of an important letter (Attachment 1) from General Joseph Lengyel (ANGRC/CC) that approved Operations and Maintenance Group manning requirements for the C21 JCA bridge mission as submitted by the 179th. With the exception of some minor adjustments, the document provides every position we requested. Col Stephens is especially pleased that 270 military positions were obtained, a gain of 49 over the previous authorization. While there remains a need to place some personnel, especially in the Operations

Group, the authorization promises the least possible impact under the mission change circumstances. The authorization approved by in the letter will next be incorporated in an official manning document, which should be received within one to two months. **OPEN. OPR/Stephens**

2.1.2. Cols Stephens and Howard will participate in a first-of-its-kind OHANG strategic mission planning session on 15 and 16 April at the Port Clinton REDHORSE facility. In this conference, senior commanders from across the OHANG and subject matter experts from the OHANG staff will evaluate every possible AF mission against thirty-one viability criteria for each of Ohio's locations. Led by General Sam Heady, Ohio Director of Staff, the meeting will use a large spreadsheet to capture detailed data and to derive strategic courses of action that will allow the OHANG to be proactive with Higher Headquarters, averting the disadvantages of having to react to downward direction as we did with BRAC 2005. This project has the potential to level the playing field across units and states, and could produce advantageous results for the OHANG. It represents an excellent example of how leadership is preparing to keep the ANG strong, especially in the face of fundamental changes in DOD budgets and missions. **OPEN. OPR/Stephens**

2.2. Report of Remote HRO on Status of Technician Performance Appraisals. John C. Willis, Remote HRO, reported that he had recently completed an audit of the status of performance appraisals with State HRO. He is working open appraisals now with the respective supervisors and expects 100% compliance with more than enough lead time to avert problems if a RIF is announced 1 July. He reported a promising new system that will allow him to enter approved appraisals in the HR tracking system (DCPDS), eliminating the manual processing that produce most of the problems in the past. In addition, he has obtained approval from State HRO to allow transmission of scanned approved appraisals, eliminating another process weakness. John will also report appraisal timeliness status regularly in future WLC meetings so that are alerted to problems and can fix them quickly. Good job, John! **CLOSED**

2.3. MyBiz Promotion. Mr. Willis also encouraged all technicians to enroll in MyBiz, an online system that provides unprecedented access to one's personnel files and, also, will be the main transmission channel for important documents like SF50's in the future. He has conducted a series of training sessions (which this writer found quite informative) to acquaint members with the system and to assist them in enrolling. **CLOSED**

2.4. Report of the Union President: Mr. Tanner explained that any LPC member may raise questions about guidance or expectations on issues, to the Joint Partnership Executive Council (JPEC). These questions/concerns should be submitted at least 45 days in advance to the LRO.

3. **Next Meeting:** Tuesday, 7 July 2009, 1330-1500, Wing Conference Room.

Minutes Approved:

// Signed // / 14 April 2009

MARK L. STEPHENS, Colonel, Ohio ANG
Commander

// Signed // / 14 April 2009

JEFFREY L. TANNER
AFGE 3970 President

Attachment 1



NATIONAL GUARD BUREAU

3500 FETCHET AVENUE
ANDREWS AFB MD 20762-5157

MEMORANDUM FOR 179th AW/CC
1947 Harrington Memorial Road
Mansfield OH 44903-8049

FROM: ANGR/CC

SUBJECT: 179th C-21 Bridge Mission

Thank you for your recent submission of the Manpower Change Request (MCR) to adjust the Joint Cargo Aircraft (JCA) Requirements Template to meet the C-21 Bridge Mission. The approved Air National Guard (ANG) JCA requirements are now in place on the Unit Manning Document (UMD) reflecting 105 fulltime and 270 military requirements. These requirements are effective 1 July 2010 on the UMD. While, the ANG appreciates the offer to reduce the JCA full-time manpower footprint for the C-21 bridge mission, we find no compelling need to do so since the JCA program is not funded in its entirety and is actually larger than the C-21 bridge.

I am pleased to convey that the Mission Support Group, Logistic Readiness Squadron (LRS), and second Munitions requirements are all loaded on the UMD IAW approved standards, effective 1 July 2010. Notably, the LRS requirements on the UMD recognize 22 fulltime until 1 July 2010 when the JCA program increases the requirement to 35.

You properly pointed out that not all of your Public Affairs (PA) positions are included on the Wing Standard template. Recent movement of resources out of the Communication Squadron to PA offices created this short-term situation. Once ANG is able to study wing staff structures to include this workload, it will be incorporated into a new template and removed from older communication templates. Your GS-11 position is already reflected on the UMD, it is just not highlighted on the Wing Staff template.

Effective 1 July 2010, your UMD reflects 270 funded military positions, 52 funded fulltime positions, and 53 unfunded fulltime requirements. This is based on current funding levels for the JCA program. Since the C-130 program and the JCA bridge mission do not convert until 1 July 2010, ANG's intention is to fund the additional technician funding for the additional fulltime requirements up to 93 funded fulltime positions for Fiscal Year 2010 (FY10)/Quarter 4 and FY 2011. Additionally, ANG will take into the corporate POM process to support the proper funding for FY12 and beyond.

The point of contact for this issue is SMSgt Ronald Keefer, NGB/A1M, commercial (703) 607-3707, DSN 327-3707, or email ronald.keeper@ang.af.mil.


JOSEPH W. LENGYEL
Brig Gen, USAF
Commander, ANGR/CC