



**DEPARTMENT OF THE AIR FORCE
HEADQUARTERS 180TH FIGHTER WING (ANG) (ACC)
2660 S EBER RD
SWANTON OH 43558-8752**

May 13, 2008

MEMORANDUM FOR 180TH LOCAL PARTNERSHIP COMMITTEE (LPC) MEMBERS

FROM: 180th LPC RECORDER

SUBJECT: LPC Meeting Minutes for April 23, 2008

1. The 180th Local Partnership Committee met for a regular meeting on Tuesday, April 23, 2008 at 1400 hrs in the Wing Commander's Conference Room.

2. Members Present:

Biddle, Gregg (Representing Management)
Copic, Todd (Representing Labor)
Dailey, Frank (Representing Management)
Dohrmann, Mike (Representing Labor)
Haas, Mike (Representing Management)
Jones, Claudia (Representing Management)
Leimenstoll, Brent (Representing Labor)
Lipper, Tandra (Representing Labor)
Martin, Melissa (Recorder)
Masiker, Michael (Representing Management)
Reagan, James (Representing Management)
Zimmerman, Jeff (Representing Management)

3. Members Absent:

Bartman, Mark (Representing Management)
Black, Mark (Representing Labor)
Close, Mark (Representing Labor)
Giezie, William (Representing Management)
Kynard, Victor (Representing Labor)
Linger, James (Representing Labor)
Victorian, Michael (Representing Labor)

4. Guests:

Pietras, Sue

5. Old Business

A. Partnership Recorder – Reagan

Open item from 01 Jan 2008. Sue Pietras has volunteered to be the alternate recorder. Item now closed.

B. Energy Update - Giezie

No briefing – Giezie deployed. **OPEN ITEM.**

C. LPC Review - Reagan

Open item from 09 Oct 07. LPC has to review all policies that were on the intranet to make sure they are current (there were some that were rescinded and still posted as current). Also, LPC needs to rewrite LPC 7 – CUT Training (open item from 11 Sep 07). LPC will meet on 28 May 08 at 0800 in Wing Commander’s Conference Room to go over all policies and charter. **OPEN ITEM.**

D. Labor/Management Information – where to post info to 180FW members - Martin

Open item from 11 Sep 07. Went over the new Labor/Management CoP. Need to add an “LPC Agenda” folder and post agenda’s there. **OPEN ITEM.**

E. Late Appraisals - Reagan

There were no late appraisals this month. NOTE: always keep on agenda to make sure no late appraisals. **OPEN ITEM.**

F. Facilitator Training – Reagan

We need to request from State that we train more facilitators. Also, Zimmerman will need IBB training. Get with State. **OPEN ITEM.**

G. LPC Email Distribution List – Jones

Everything was updated except adding Kynard as the owner of the labor email list. It was decided to have Biddle be added as an owner to all the lists to keep them updated and have Dohrman listed as an additional owner for the labor list and Reagan added as an additional owner to the Mgmt list. Also, Partnership can use the “fulltime” distribution list to get info out to users. **OPEN ITEM.**

6. New Business

A. Elections

Are we having them in June (following the Charter)? It was decided to look at the Charter on 28 May to decide this issue. **OPEN ITEM.**

B. Drinking Policy & Uniform – Reagan

Confusion as to what the actual policy is. Where can you drink in uniform? Ohio National Guard is deemed “drug free” workplace. No alcohol on base. Bartman has encouraged no drinking in uniform. If personnel have alcohol on breath – management has to prove that it is alcohol (i.e. breathalyzer). Mgmt wanted to know what the process was if someone comes back to work impaired? Masiker said that there is a process at State already. Rumors

went around that you couldn't go to any restaurant in uniform if there was alcohol served except Loma's or the club. No such restriction. You just can't be drunk in uniform anywhere in public. Represent yourself in public. Can have "sanctioned" events where you can drink in uniform too. Bottom line is use common sense. No policy will be written. Haas was tasked to ask State what the policy/process is for Management when dealing with personnel who possibly have been drinking and return to work. **OPEN ITEM.**

C. Smoke Shacks

Smoke shacks around base are in bad condition and need repaired. Need to get with Giezie to get them repaired. Also, need to check the new Ohio laws on smoking shelters and requirements. Can shops do self-help to the shacks? **OPEN ITEM.**

D. LPC Members

Reviewed the listing maintained on the CoP. Fawcett is no longer a member. Needs off. **OPEN ITEM.**

E. The 180th LPC will reconvene on May 13, 2008 at 1400hrs in the Wing Commander's Conference Room.

//SIGNED//
MELISSA A. MARTIN
180th FW LPC Recorder

Approved as written
//SIGNED//
VICTOR T. KYNARD
180FW LPC Co-Chair

Approved as written
//SIGNED//
JAMES F. REAGAN
180FW LPC Co-Chair