



**DEPARTMENT OF THE AIR FORCE
HEADQUARTERS 180TH FIGHTER WING (ANG) (ACC)
2660 S EBER RD
SWANTON OH 43558-8752**

June 10, 2008

MEMORANDUM FOR 180TH LOCAL PARTNERSHIP COMMITTEE (LPC) MEMBERS

FROM: 180th LPC RECORDER

SUBJECT: LPC Meeting Minutes for June 10, 2008

1. The 180th Local Partnership Committee met for a regular meeting on Tuesday, June 10, 2008 at 1400 hrs in the Wing Commander's Conference Room.

2. Members Present:

Dohrmann, Mike (Representing Labor)
Jones, Claudia (Representing Management)
Kynard, Victor (Representing Labor)
Leimenstoll, Brent (Representing Labor)
Linger, James (Representing Labor)

Martin, Melissa (Recorder)
Masiker, Michael (Representing Management)
Reagan, James (Representing Management)
Victorian, Michael (Representing Labor)

3. Members Absent:

Bartman, Mark (Representing Management)
Biddle, Gregg (Representing Management)
Black, Mark (Representing Labor)
Close, Mark (Representing Labor)
Copic, Todd (Representing Labor)

Dailey, Frank (Representing Management)
Giezie, William (Representing Management)
Haas, Mike (Representing Management)
Lipper, Tandra (Representing Labor)
Zimmerman, Jeff (Representing Management)

4. Old Business

A. Energy Update – Giezie not present; no briefing given. **ALWAYS AN OPEN ITEM.**

B. LPC Review - Reagan

Open item from 09 Oct 07. LPC is supposed to review all written policies to make sure they are current before posting them to the CoP. LPC 7 (CUT Training) was already discussed at a previous meeting and agreed upon that it needs to be rewritten. Also, LPC 8 should be replaced with the new "work schedule policy." Special meeting to be held on 28 May was cancelled. Reagan suggested that instead of reviewing all policies/charter at one meeting – LPC should just review one item at each meeting starting with the Charter. So, at the next meeting in July – they would go over the Charter. Dohrmann stressed how this has been an open item for almost a year and shouldn't be pushed back any longer. He suggested that the LPC meet every 2 weeks on Tuesdays until all policies/charter reviewed.

Final decision: meet in 2 weeks on Tuesday, 24 Jun 08, in Wing Commander's classroom to review and make small changes to Charter if needed. Masiker and Dohrmann stressed that the intent is to review the Charter/policies and if there is a problem with any of them, an LPC member has to explain why something should be changed. Major changes will have to utilize the IBB process. Until all policies/Charter have been reviewed, LPC will meet every other Tuesday. Reagan and Kynard are to send out an email to Management/Labor LPC members notifying them of the special meeting. **OPEN ITEM.**

C. Late Appraisals - Reagan

Dohrmann said that there were a few late appraisals within the 200th RH but he forgot the list for this meeting; Masiker said Michalak had one. **ALWAYS AN OPEN ITEM.**

D. Facilitator Training & Zimmerman's IBB Training – Reagan

Reagan submitted Zimmerman's name to State for IBB training. That item is now closed. Also, we need to request from State new facilitator training (either at the 180FW or down at State). It was decided to have Reagan contact the Group Commanders and the Wing Commander for a facilitator from each group and then setup training. **OPEN ITEM.**

G. LPC Email Distribution List – Biddle not present; item on hold

Biddle needs to be put as the owner of the Management Distribution List. **OPEN ITEM.**

H. Elections – Reagan

The Charter states to hold co-chair elections in June. There is a suggestion to move the elections to the beginning of the fiscal year. This would be decided when going over the Charter at the LPC policy special meeting. Elections being put on hold. **OPEN ITEM.**

I. Drinking Policy & Uniform – Haas not present; item on hold

Mgmt needs to know what the process is if someone comes back to work impaired (i.e. drunk)? Haas contacted State about the existing policy/process. Waiting on the response. **OPEN ITEM.**

J. Smoke Shacks – Giezie not present; item on hold

Smoke Shacks need repaired. Giezie was going to contact the 200th RH to find out if they wanted to repair/build new ones as a training exercise. If so, a UFR would have to happen. Also, he was going to research the State's new requirements on smoke shacks per the new smoking law in Ohio. **OPEN ITEM.**

K. State's New Drinking Policy – Bartman not present; item on hold

There is confusion of paragraph 5 and whether or not you could drink on base after work hours. A motion was made to get clarification from Bartman before going to State. Biddle sent out an email on 20080513 stating that he spoke with Bartman and that all items (A – H) applied to both sentences in paragraph 5 and that the issue could be discussed at June's LPC meeting when Bartman would be available for questions/clarifications. Also, at the last meeting, it was asked when 180FW personnel would be notified of this new policy. **OPEN ITEM.**

5. New Business

A. LPC Members - Reagan

Dailey will need to be replaced by the end of the month because he is going TDY for 7 months and won't be able to attend LPC. Also, both Labor and Management need to look at current LPC members and stress to them that meetings are mandatory (for example, management did not meet quorum for this meeting). Charter states that members will only be allowed two unexcused absences. Need to replace members who are not following the Charter. **OPEN ITEM.**

B. PT and first hour/last hour of workday - Leimenstoll

Some Maintenance supervisors have told their personnel that they can't work out during the first or last hour of their shift. Is this true because there is nothing stating this restriction in the new PT policy issued from State? Dohrmann stated that the old policy said you couldn't. Reagan stated that there is no such restriction. Dohrmann is going to confirm with State about this change in policy. **OPEN ITEM.**

C. The 180th LPC will reconvene on June 24, 2008 at 1400 hrs in the Wing Commander's Conference Room for a special meeting to review the LPC Charter.

//SIGNED//

MELISSA A. MARTIN
180th FW LPC Recorder

Approved as written

//SIGNED//

VICTOR T. KYNARD
180FW LPC Co-Chair

Approved as written

//SIGNED//

JAMES F. REAGAN
180FW LPC Co-Chair