



**DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS 180TH FIGHTER WING (ANG) (ACC)  
2660 S EBER RD  
SWANTON OH 43558-8752**

09 February, 2009

MEMORANDUM FOR 180<sup>TH</sup> LOCAL PARTNERSHIP COMMITTEE (LPC) MEMBERS

FROM: 180<sup>th</sup> LPC RECORDER

SUBJECT: LPC Meeting Minutes for 13 Jan, 2009

1. The 180<sup>th</sup> Local Partnership Committee met for a regular meeting on Tuesday, 13 Jan, 2009 at 1400 hrs in the Wing Commander's Conference Room.

2. Members Present:

|   |  |
|---|--|
| Black, Mark (Representing Labor)          | Lipper, Tandra (Representing Labor)        |
| Dohrmann, Mike (Representing Labor)       | Martin, Melissa (Recorder)                 |
| Giezie, William (Representing Management) | Masiker, Michael (Representing Management) |
| Haas, Mike (Representing Management)      | Perlaky, Paul (Representing Management)    |
| Kynard, Victor (Representing Labor)       | Reagan, James (Representing Management)    |
| Leimenstoll, Brent (Representing Labor)   | Zimmerman, Jeff (Representing Management)  |
| Linger, James (Representing Labor)        |  |

3. Members Absent:

|   |   |
|---|---|
| Bartman, Mark (Representing Management) | Dailey, Frank (Representing Management) |
| Biddle, Gregg (Representing Management) | Maynard, Matt (Representing Labor)      |
| Copic, Todd (Representing Labor)        | Victorian, Michael (Representing Labor) |

4. Old Business

A. Energy Update – Giezie reviewed the energy briefing that was given at Key Staff that day. **ALWAYS AN OPEN ITEM.**

- Jul/Aug/Sep/Oct were good; Dec gas usage was higher this year (because last year we weren't heating 1/3<sup>rd</sup> of the base & also have added ASA mission which is increasing usage by 20%).
- Solar fields: phase 3 is under construction now (contract/design). This phase will bring in \$100,000 in savings. Phase 1 & 2 are operational now (2 in testing). Phase 4 will further expand.
- Policy changes: the draft energy policy coming down from Waite will change the following – consolidated refrigerators, TVs used only for emergencies, heating set at 68 degrees, cooling at 78 degrees, no shop space heaters, get occupancy detectors on lights rather than manually controlling lights.

- Energy committee: energy mgmt steering group needs to be formed – to reduce demand, increase supply, cultural change (educate). When they create new policies that affect working conditions, the Partnership will need to agree with them. Partnership members should be included on the committee.
- Giezie asked that Martin get access to Key Staff slides so that he can show his energy briefing slides (which was accomplished).

B. Late Appraisals – Dohrmann said there were a lot of deployed people showing as late but Reagan thought that data was incorrect. Update: List was incorrect. Roche was kicking back a lot due to supervisors not doing the math right. Reagan wanted a current/accurate list brought to the meeting. It was decided to have the current list (get from Czop) brought into the meetings from now on. **ALWAYS AN OPEN ITEM.**

C. Drinking Policy – Haas; issue: what is the existing policy/process for handling employees who come back to work impaired? Air needs to set up a policy like the Army for procedures on testing someone if under suspicion of drugs/alcohol. Update: Schnoulu called back and said that the Air PEC is working on developing the policy. Leimenstoll moved to close the item since it was out of the LPC's hands. Kynard seconded. All agreed. Item closed.

D. Repairing Smoke Shacks – Giezie; Issue: he was going to contact the 200th RH to find out if they wanted to repair/build new ones as a training exercise. If so, a UFR would have to happen. Also, he was going to research the State's new requirements on smoke shacks per the new smoking law in Ohio. Update: Giezie reviewed the new State law (in effect 7 Dec 2006) with the LPC. Smoking is only permitted in an outdoor patio which can have a roof with 2 sides or no roof with 3 sides. Our current buildings are not in compliance with the law. **OPEN ITEM.**

a. Ideas such as doing self help were suggested (i.e. tear off extra walls on current buildings – yet, that would make them not sturdy) or building new ones (either pay to have Red Horse build them, 180<sup>th</sup> FW members build them, or buy them already built). Masiker suggested new ones so that they wouldn't be eye sores. LPC decided to have a special meeting in 2 weeks (27 Jan) in which Masiker/Lipper will have a proposal of cost/kind of smoke shelters that we can purchase and also where the LPC can determine exact locations/quantities of them with a base map. Giezie said that once we find the shelters we want to purchase – we can take the quote to the financial board (goes to Group Commanders first). How many buildings do we need? Tentatively: 9 (CE/POL, LRS, Fire Dept/Fuel/Hangar, OPS/Security, Engine, Munitions, Vehicle, Avionics/ASA/AGE, MPF)

b. What to do with the current buildings that are not IAW the law? Let them use it until new ones are built? No - can't because the LPC is now aware that they are in violation of the law. Temporarily do self-help projects on them to make them in compliance? Post signs that state no smoking and put it on the employees to break the law? Move the smoke shacks into a holding area on base since they need to be used as ECPs during ORIs (and takes away the risk of them being misused)? Giezie also

pointed out that the shelters will need the proper butt cans. Masiker also pointed out that they will need the proper signs and that he believes we have to have cessation classes. Giezie said that Bartman is aware that the current shelters are not in compliance and that fines could occur if reported. Hold off doing anything with current shacks until proposal set in place.

c. Dohrmann – the base has to have legal smoke shelters per CBA (pg 20) and if this is not fixed with a resolution by March 15 – AFGE will file a grievance because this has been an open item now for 2 years.

d. LPC 3 will need to be rewritten.

E. Policy Letters versus Instructions – Biddle; AFI 33-360 states you can't issue "policy letters" at base level – only wing instructions/supplements or guidance memorandums (GMs are only good for 180 days). Bartman thinks that you should be able to. There was talk of making the policy letters "memorandums of agreements." Donna Miller was brought in as an expert. Can't do MOAs – those are only used between different bases. Reagan was assigned the task of calling Lt Scott to find out more info. Update: Reagan said Lt Scott said none of the other units had policy letters but he didn't care if we had them. Reagan said to make them policy letters. This closes LPC 1 and 4. Item closed.

F. LPC Policy Review – add LPC 5, 6, and 7 to next agenda.

a. LPC 1 – Dress Down Day – approved and publish as a policy letter. Item closed.

b. LPC 3 – Smoking Shelters – ties in with item D. **OPEN ITEM.**

c. LPC 4 – approved and publish as a policy letter. Item closed.

G. Labor/Management CoP – getting info out to Base of its existence/purpose – awaiting action until all LPC policies are reviewed/updated. **OPEN ITEM.**

H. Fuel Conservation Ideas – Masiker researched the "official procedures" that Selfridge used when getting dealers to provide test vehicles. Turns out that Selfridge is not in compliance. NGB directs what we can do and that those vehicles were not purchased within the program. Sidenote: Vehicle MXS will be in a fuel catalyst program in the next few months. Item closed.

I. Current CBA, page #7, Article IV (Safety) for the LPC responsibilities regarding Safety Councils. Bartman said that he would make sure that Antoszewski adds Mike to the ESOH email distribution list. Reagan moved to have a Labor rep added to ESOH. Haas seconded. No vote could be taken at the last meeting because a labor committee member had to leave and quorum was no longer met (Black had to leave). At this meeting, the LPC all agreed. Dohrmann also verified that he is receiving email traffic from ESOH now. Item closed.

J. Snow Removal Draft for discussion – Reagan/Giezie; LPC had to reviewed the draft. Dohrmann had an issue with augmentees with training/retraining (CUT training). Will CE personnel that are not state employees be able to plow? Giezie stated that the Guard is funding 3 more state employees; however, there is a requirement to have an augmentee force to handle the added workload due to the 24 hr ASA mission and that is why the MXG has to provide 10 people. When the state employees can't meet the work req'ts or when no overtime is allowed – they will need to use the augmentees. He doesn't care how they get picked but they need to get trained soon. Reagan said that it will be the added ASA workers. They can get the training from Vehicle MXS and from CE. Dohrmann just wanted to make sure we were in compliance with LPC 7. Giezie said that Commanders are having to limit overtime hours (ASA mission is the only thing authorized for overtime). Drill weekends – if need to do snow removal – too bad. They use sand/calcium chloride mix on the roads – because it is the only thing authorized due to environmental restrictions. People are falling on base and getting hurt. To fix this – need to augment to have snow plowed and sand/calcium chloride mix put on road/sidewalks. Kynard – will it take a catastrophe before they realize the parking lots and sidewalks still need to be a priority? They already had 2 people hurt themselves due to the road conditions. Dohrmann – it isn't even safe to drive off base because there is nothing being done at the gate (he gave the example that his wife had an accident at the exit location due to poorly kept roads at gate). Giezie stated that CE doesn't touch the parking lots until work hours and now ASA is taking all of their time as they try to maintain the ramps. Masiker – it comes down to the fact that the base doesn't have enough equipment/manpower to man the whole base. When someone gets severely hurt, then they will have to deal with it. Item closed.

### 3. New Business

A. Next meeting: Tuesday, 27 Jan 09 at 1400hrs in the Chief's Conference Room in the Hangar – special meeting to discuss smoking shelters.

//SIGNED//  
MELISSA A. MARTIN  
180<sup>th</sup> FW LPC Recorder

Approved as written  
//SIGNED//  
JAMES C. LINGER  
180FW LPC Co-Chair

Approved as written  
//SIGNED//  
JAMES F. REAGAN  
180FW Acting LPC Co-Chair