



DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS 180TH FIGHTER WING (ANG) (ACC)  
2660 S EBER RD  
SWANTON OH 43558-8752

29 April 2009

MEMORANDUM FOR 180<sup>TH</sup> LOCAL PARTNERSHIP COMMITTEE (LPC) MEMBERS

FROM: 180<sup>th</sup> LPC RECORDER

SUBJECT: LPC Meeting Minutes for 28 April 2009

1. The 180<sup>th</sup> Local Partnership Committee met for a special meeting on Tuesday, 28 April 2009 at 1400 hrs in the Wing Commander's Conference Room.

2. Members Present:

Biddle, Gregg (Representing Management)  
Black, Mark (Representing Labor)  
Cole, Casey (Representing Labor)  
Copic, Todd (Representing Labor)  
Dailey, Frank (Representing Management)  
Dohrmann, Mike (Representing Labor)  
Haas, Mike (Representing Management)  
**Note:** quorum was met by Management.

Kynard, Victor (Representing Labor)  
Leimenstoll, Brent (Representing Labor)  
Linger, James (Representing Labor)  
Lipper, Tandra (Representing Labor)  
Martin, Melissa (Recorder)  
Reagan, James (Representing Management)

3. Members Absent:

Bartman, Mark (Representing Management)  
Giezie, William (Representing Management)  
Masiker, Michael (Representing Management)

Perlaky, Paul (Representing Management)  
Zimmerman, Jeff (Representing Management)  
Labor: Open Seat

4. Old Business

A. Night Flying – Reagan; OPS needs night flying in June due to Red Flag. The dates needed are: 29 Jun -1 Jul and 6 Jul - 8 Jul. Labor wanted to know what would happen to July 2 (Thurs)? Would that be nights as well? Haas said he would look into that. Once answered – the LPC could do a vote (Dailey could even send it electronically to everyone if they need to expedite an answer). **OPEN ITEM (MAR 09).**

B. ORE/ORI schedule - LPC found that the proposed schedule for fiscal year 2010 would exceed 120 hours of mil leave for technicians. They need to come to an agreement of how the work schedules would change/what days would be mandated AT days and gather the info to provide to Noel. **OPEN ITEM (Apr 09).**

Overall Items Discussed:

- It was suggested that the LPC go through the IBB process to figure this whole ORE/ORI schedule out because there were too many issues to be answered in just a few hours.

- There was a discussion that even if in technician status – you could have to stay 14 hours for the mission. Reagan had this verified by Lt Scott. Lt Scott and Jeff Tanner need to work that info out if Tanner disagrees. Dohrmann stated that LPC Agreement 8, Para. 10 (found on the CoP) specifically stated that this type of work schedule change (14 hr days) would only happen due to emergencies. Since these are pre-planned out – they have to go through the Partnership to be approved.
- Also, some concerns were mentioned on whether or not all these ORE/ORI transition/build up duties would be allowed when in technician status because the added duties were not listed on PDs. What if someone got hurt doing something outside of their PD? Would worker's comp still apply? It was mentioned that the PDs should all have something where it states technicians would assist with ORE/ORI buildup and that worker's comp would still cover them if accidents occurred.
- It suggested that we come back to the table looking at the proposed schedule without the AT/UTA days notations displayed (those notes will only be for guardsmen) and figure out how those days will work for the technicians.
- It was also mentioned that you need to make sure that the employees get 8 hrs provided of sleep during the ORE/ORI.
- What about going to a permanent 2 shift situation to help out with having manning available all day rather than working 12/14 hr days?
- It was also brought to the table that the Friday before May's ORE can not be mandated. Reagan and Giezie are directing their employees to work that Friday – but, they are leaving it up to the employees to choose what status they want to be in. Noel had stated that May's ORE was not going to affect the work week and that Bartman was not going to mandate that Friday. The email that went out to the base reiterated this info. It was determined that Tanner and Scott would need to assist as soon as possible especially because if management mandates that Friday before May's drill – labor would file a grievance.

#### C. Repairing Smoke Shacks – status?

Bartman's answer from the letter drafted from co-chairs? Labor/Management CoP: <https://www.d.mil/afknprod/DocView.asp?DocID=5727103> All 11 new shelters have been approved and are just awaiting funds/progress. Due to the decision, LPC 3 will be discussed at the next regular meeting. **OPEN ITEM UNTIL 11 UNITS IN PLACE (Apr 09).**

#### D. LPC Review - Dailey.

LPC 3 – Smoking Shelters – to be discussed at next regular meeting since the smoking shelters decision has been made. **OPEN ITEM (May 07).**

LPC 5 - Continuation of Work – pushed back discussion because Dohrmann/Masiker did not have time to work it. **OPEN ITEM (May 07).**

### 5. New Business

A. Grievance – LOC (21 Apr 09). Located at Labor/Management CoP (<https://www.d.mil/afknprod/DocView.asp?DocID=5724471>). Questions were asked as to why first line supervision was skipped and that the second level wrote the LOC. They didn't think you could skip the first line. Was that allowed? Reagan didn't know why labor hadn't personally spoke with him first before filing a grievance. Copic stated that it was told to them that the chain of command agreed with the LOC so that the next level was to

take it to the LPC. LPC decided that 1 mgmt and 1 labor rep had to do some additional fact finding and bring it back to the table on why 1<sup>st</sup> level supervision didn't write the LOC. Were they even involved? Grievance has to be resolved within 30 days of co-chairs receipt. They received it 21 Apr. Due to the time constraints, it was determined to meet back next week on 5 May to resolve it.

A. Next meeting: Special Meeting to discuss grievance for Tuesday, 5 May 09 at 1400hrs in the Wing Commander's Conference Room.

//SIGNED//  
MELISSA A. MARTIN  
180<sup>th</sup> FW LPC Recorder

Approved as written  
//SIGNED//  
FRANK J. DAILEY  
180FW LPC Chairman

Approved as written  
//SIGNED//  
JAMES C. LINGER  
180FW LPC Vice Chairman