



**DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS 180TH FIGHTER WING (ANG) (ACC)  
2660 S EBER RD  
SWANTON OH 43558-8752**

22 October 2009

MEMORANDUM FOR 180<sup>TH</sup> LOCAL PARTNERSHIP COMMITTEE (LPC) MEMBERS

FROM: 180<sup>th</sup> LPC RECORDER

SUBJECT: LPC Meeting Minutes for 20 October 2009

1. The 180<sup>th</sup> Local Partnership Committee met for a regular meeting on Tuesday, 20 October 2009 at 1330 hrs in the Wing Commander's Conference Room.

2. Members Present:

Biddle, Gregg (Representing Management)  
Black, Mark (Representing Labor)  
Cole, Casey (Representing Labor)  
Giezie, William (Representing Management)  
Kynard, Victor (Representing Labor)  
Leimenstoll, Brent (Representing Labor)  
Linger, James (Representing Labor)

Martin, Melissa (Recorder)  
Nordhaus, Steve (Representing Management)  
Perlaky, Paul (Representing Management)  
Poitinger, Ed (Representing Labor)  
Reagan, James (Representing Management)  
Zimmerman, Jeff (Representing Management)

3. Members Absent:

Dailey, Frank (Representing Management)  
Lipper, Tandra (Representing Labor)  
Noel, Trevor (Representing Management)

**Open Seat (Representing Management)**  
**Open Seat (Representing Labor)**  
**Open Seat (Representing Labor)**

4. Guests:

Belli, Chris Lt Col

Boyer, Scott Chief

5. Old Business

A. Working thru Lunch ([Draft](#), [Email](#)) – Leimenstoll & Chief Boyer (guest) discussed their suggested “working thru lunch” draft.

Discussion points:

- “Extraordinary circumstances” has now been changed in the new Technician Handbook to “extraordinarily rare situations” (pg 25).
- Supervisors need to make sure that they offer the “working thru lunch” option fairly to all of their employees per LPC Agreement 6, Earning of Comp Time.
- Can supervisors force employees to work thru their lunch?

Some changes were made to the draft and updated on the CoP. Nordhaus moved to accept this draft and forward it to 1LT Scott for his thoughts/approval. Linger seconded. All agreed. Second part of this issue - defining “extraordinarily rare situations” per the new handbook – postpone until the next meeting. **OPEN ITEM (SEP 09)**

- B. Energy Update – Giezie went over current energy consumption. Main point: we are doing excellent due to the solar fields. [See slides](#). ALWAYS AN OPEN ITEM.
- C. Late Appraisals – reviewed [current list](#). ALWAYS AN OPEN ITEM.
- D. LPC Review – Dailey. [LPC 3 \(Smoking Shelters\)](#) – review once item D is resolved. OPEN ITEM (MAY 07)
- E. Repairing Smoke Shacks. No one had a status on the UFR that was submitted for the new shelters. Giezie reviewed the [State law](#) regarding where it was legal to place the smoking shelters. Main points: The law does not specify a footage requirement – just that the distance must be sufficient to prevent the migration of smoke back into the place of employment and that the proximity of doors, windows, HVAC units and prevailing wind direction must be considered. Will have to consider this information when placing the new shelters and revising LPC Agreement 3. Note: Bldg 114’s smoke shelter will definitely have to move. OPEN ITEM (APR 08).
- F. Raising/Lowering the Flag during the Week – Nordhaus. Rotating of groups – no support on this issue. Item closed.

### 3. New Business

- A. Quick turn over launch “Concept Brief Only” – Guest: Lt Col Chris Belli; Pilots need to meet once a month but extremely hard to get them all together. Try to do them on weather days and other “no flying” days but, leave issues occur. Can’t include more “no fly” days because they can’t afford to alter the flying schedule.  
**Proposed idea:** Do a quick turn over launch – on a Tues or Weds (Mon/Thurs not good because of leave issues) once a month, scheduled 1 month prior at the monthly scheduling meeting.  
**Points:**
- Limitations: no hot pits? At EOR & Shelter – yet, no one has their certifications.
  - Could do it without hot pits.
  - Pilots could do a double turn briefing. Could be chalk to chalk. Could fly ½ to 1 hr early in the morning or go airborne by 1130 hrs with 1300 landing. WPNS loaded in the morning would stay same config for the 2<sup>nd</sup> launch.
  - Would have to make sure CDDAR personnel are available during that time.
  - Any feedback – provide to him.
  - Has to hash this out with Pro Super and Scheduler first; then, would want to start this as soon as Partnership can approve it.
  - Would be good for maintenance as well because they could use that afternoon for “safety” briefings, etc.
- B. New co-chair for Labor – nomination/selection – labor would discuss after the meeting and get back with everyone. OPEN ITEM (OCT 09).
- C. [1LT Scott’s Partnership spreadsheet](#) – went over the spreadsheet to make sure it was accurate before sending it to 1LT Scott. Item closed.
- D. Christmas Party date. Leimenstoll moved to make Thursday, 17 Dec 2009 the Christmas Party. Nordhaus seconded. All approved. Item closed.

E. [LPC Agreement 1 – Dress Down Day](#) changes. LPC reviewed the agreement and decided to change the paragraph that moved the collection from the main gate to “collection points” within the buildings. Leimenstoll moved to have LPC Agreement 1 changed per the above decision. Linger seconded. All agreed. [Updated version currently awaiting signatures is on the CoP](#). Item closed.

F. ORE/ORI Discussion. Any issues from the past ORE?

- Not knowing what your shift time was in advance in some areas.
  - Many areas approved such as EOC.
  - Parking plan for Thursday/Transition day was not followed.
  - Security Forces & CCA still needs to be tweaked.
  - War skills training will be held during the Jan/Feb drills to go over ATSO/SABC/FPCON/Black MOPP, etc – 4 hour block period.
  - March drill – May do a 1 hr MOPP black session to do buddy checking
  - Issues with shifts and too much flexibility; yet, can't please everyone and was nice to have
  - Confusion occurred during shift times at the ROF if in alarm black - when could you release people or let them in? Do you keep everyone until the specific shift switchover or release them as their replacements come? Who is mission essential – lists need to be defined. Area needs some work.
  - Transition day was tricky
  - Midnight at end of exercise had to tear down for hours – shouldn't have had to do it until the next day.
  - Hard to do PHAs the next morning after working late shifts.
- Above items reported to Nordhaus to take back to Team ORI. Item closed.

G. Additional Items???

1. Thanksgiving Holiday Schedule – Leimenstoll brought up how we have to discuss and approve the Thanksgiving holiday schedule (liberal leave) & Christmas holiday schedule. Need to find out what Col Bartman wants to approve as liberal leave. Postpone until next meeting. **OPEN ITEM (OCT 09)**.
2. Labor/Mgmt CoP – Poitinger - Discussion Forum on the CoP is still posted and needs to be removed. Martin said she would handle it. Updated status: discussion forum has been removed as of 21 Oct 2009. Item closed.

H. Next meeting: Regular Meeting originally scheduled for Tuesday, 10 November 2009 at 1330 hrs in the Wing Commander's Conference Room will not work (too many conflicts). Co-chairs will send out emails to the LPC to find a new date.

//SIGNED//

MELISSA A. MARTIN  
180<sup>th</sup> FW LPC Recorder

Approved as written  
//SIGNED//  
STEVE NORDHAUS  
180FW LPC Chairman

Approved as written  
//SIGNED//  
JAMES C. LINGER  
180FW LPC Vice Chairman