

CSMS LOCAL PARTNERSHIP COMMITTEE MEETING MINUTES

22 March 2007

Meeting began: 1010 hours

Members Present: Dave Lambert, Rodger McDonald, Terry Pinto, Randel Rogers, Tim Streit, and Justin Wille.

Old Business

1) CSMS Transition in the new shop – labor/management distribution. We will maintain a single Local Partnership Committee. There will be sufficient management representation at both the new and old CSMS facilities. Distribution of labor representatives cannot be determined until after the Town Hall meeting in April.

New Business:

1) LPC survey was distributed. All will be returned to Mechelle Hall, who will forward them to CPT Roche.

2) Technician performance ratings (technician appraisals) and seniority may affect CSMS transition. Technicians with higher performance ratings and greater seniority may be given first opportunity to choose whether they go to the new facility or stay where they are until the next phase. Technicians may make arrangements with HRO to view the contents of their official personnel files.

3) Calamity/Snow Day Issue. There have been questions regarding which personnel are listed as “emergency,” “mission critical,” or “mission essential” employees. The CSMS does not have mission critical or emergency employees. Our mission essential employees are Roger Webb and Sandy Miller.

4) Review of Bargaining Unit Agreement. All LPC members will bring a copy of the Collective Bargaining Unit Agreement to the April LPC meeting for review. At some point, the internal charter should be reviewed as well.

5) Safety and PPE.

Prevalence and financial impact of work-related injuries has become a focus. We will continue to provide copies of injury reports to the CSMS Safety Council.

Would coveralls be desirable uniform for all CSMS? Military issue coveralls are ill fitting, and thus unpopular. Commercial coveralls were discussed—specifically, ACU foliage-green-colored coveralls from CINTAS. If the fit of a commercial coverall is no better than that of military issue, personnel will remain unfavorably disposed. Durability of commercial product is a concern as well. Further consideration is needed.

Welders require a flame-retardant welding jacket. Dave Lambert will ensure that the appropriate items are acquired. Tim Streit will compile a list.

6) Interview Panel Selection. To avoid negative impact on productivity, it is necessary to provide sufficient notice when requesting individuals to sit on interview panels. Since the majority of this issue involves FMS Shops notifying union reps, the Shop Chief's Meeting 24-26 April would be the opportune time to discuss the issue and create policy/SOP.

Meeting adjourned at 1104 hours.

Next Meeting: Week of 23-27 April 2007.

Minutes Approved by CSMS LPC Co Chairman:

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MAJ Randel L. Rogers
CSMS Superintendent

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Justin Wille
AFGE 3970 Steward