

**FMS #8
4499 Hawk Dr
McConnelsville, Ohio 43756-9103**

**Minutes from LPC Meeting
EAST REGION
21 July 2010**

Attendees:

MANAGEMENT:

Scott, Ed (FMS 5)
Hughes, Todd (FMS 8)
Safle, Joe (FMS 1)

LABOR:

Durell, Chris (FMS 1)
Harris, Michael (FMS 8)
Hebb, Randall (FMS 8)
Hopkins, Matt (FMS 5)

Facilitator:

Scribe:
Michael Harris (FMS #8)

Meeting called to order at 1005 by Todd Hughes (Co Chair).

The East Region would like to thank FMS #8 for providing and arranging the classroom space and refreshments.

Old Business:

Reading of the minutes from last meeting.

Safety Council meeting minutes from all shops received and reviewed.

Only issue is FMS #6 drainage problem behind shop. Last action was BG Lee visited 6-8 weeks ago he thought the issue had been resolved. Need an update from Facility management.

Security clearances for Technicians:

Continue to work with units for submission and work the any issues through .

New Business:

No Formal issues submitted

Group Discussions

Security clearances for Technicians:

With the new requirement for technicians to have a security clearance for the payroll site can the process be started with new hires? This may be a best practice type requirement to start background checks when new technicians are hired.

Technician transfers, Voluntary and Hardship

This issue was discussed as to the policy and that it has been brought up in the past with formal policy letter.

HRO response: It is unlikely that a formal policy will be published.

The current rules are:

Gaining and Losing supervisors must concur with the move.

Labor must concur if it's a bargaining unit position.

Employee must qualify for the new position.

Must have a vacant position to go into.

The action must be a reassignment to the same pay plan, occupational series and grade.

Ultimately its SMO's decision if they're going to engage in a process allowing employees to move around. Historically the voluntary moves have made the moved employee happy but has caused a lot of resentment amongst other employees. SMO and labor will need some time to decide how they want to address voluntary moves.

Reminder to continue submitting safety council meeting minutes to both co-chairs as your meetings occur. Any new safety concerns can be submitted anytime.

Meeting adjourned at 1100.

Next meeting is on 20 Oct 2010, at 10:00 at FMS #3, Green Road.

Todd Hughes
Co-Chair East Region LPC.
Management

Matt Hopkins
Co-Chair East Region LPC
Labor