

STATE OF OHIO  
THE ADJUTANT GENERAL'S DEPARTMENT  
2825 WEST DUBLIN GRANVILLE RD  
COLUMBUS, OHIO 43235

31 JANUARY 2008

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: West Regional Local Partnership Council (LPC) Meeting Minutes

1. The West Regional LPC conducted a meeting at the Piqua Armory on 31 JAN 08. The following personnel were present:

Dan Gheen	Co Chair/Management
Shannon Salley	Co Chair/Labor
Brian Roeth	Management
Jason Countrymen	Labor
Allan Nash	Labor
Gwen Hoogendoorn	Visiting guest

2. Minutes from the previous meeting were not discussed. A brief synopsis from the Labor Symposium meeting held on 17 JAN 08 was given.

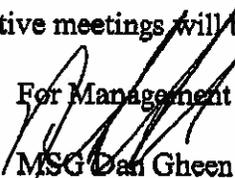
3. New Business:

- Issue 08-01 Specialty Tools
- Issue 08-02 Outsourcing Jobs
- Issue 08-03 Labor Representation in LPC
- Issue 08-04 Non Dual-status employee hiring  
(See enclosed copies for additional comments)
  
- Losing another Labor member of the West LPC due to deployment  
(Will ask Justin Willie for replacement)

4. Closing Comments:

- It was suggested that it be brought up to the Union that a Road Show be conducted in the West LPC areas to solicit more membership due to Labor Reps being deployed.

5. Next tentative meetings will be 10 APR location TBD.

Verified by: For Management  
  
MSG Dan Gheen

For Labor  
  
Shannon Salley

Prepared by: Brian Roeth

**West LPC Agenda**  
**31 Jan 2008 0900-1300**  
**Location: Piqua, Ohio Armory**

**PURPOSE:** To provide a forum where quality of life in the workplace, safety and improved customer service issues can be discussed and resolved

**Note:** This meeting was originally scheduled for 17 Jan 2008 but was changed due to scheduling conflicts with Labor-Management Symposium at DSCC

900-915	Welcome
915-930	Old Business
930-1015	New Business
1015-1030	Break
1030-1200	Discuss issues from Submission forms FMS#14
1200-1230	Discuss losing another member from labor for deployment
1230-1300	Closing comments

**Note:** No vote could take place at todays meeting having been one management personnel short.

Next Meetings:  
LPC 10 April 2008

For Management:

  
Dan Sheen

For Labor:

  
Shannon Salley

Local Partnership Council  
Issue Submission Form  
(Forward to AGOH-HRO-LR)

LPC: WOST Issue Number: 08-01 Date: 31 JAN 08

Submitted By: Stanton D. Sallee and DAN GREEN  
Labor Co-Chair Management Co-Chair

Background: Every shop uses different specialty tools, we would like to have a yearly amount to spend per mechanic so we could truly make the entire technician tool boxes master mechanics boxes. We could add the items to an addendum to the master mechanic tool box checklist.

Issue / Problem Statement: A generic tool box is ok, but to truly make our mechanics more productive and allow them to be able to be true FMS technicians special tools should be available to individuals or as a TDA item.

Request: Issue the shop chief two hundred to five hundred dollars per technician per year to purchase special tools that he and the mechanics agree to. Examples include ratchet wrenches, nut drivers, metric line wrenches. This could be budgeted yearly and would be a very cost effective way to replace and improve the quality of tools in all master mechanic boxes.

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Status: NOT REALLY A GOOD FOR L.P.C. ISSUE

Reply: THERE IS A TOOLBOX OUT THERE, JUST NEED TO  
BE EDUCATED ON PROGRAM,  
DAN GREEN WILL FOLLOW UP WITH CMT BOARD TOOL PURCHASING

Name Jody Bowers Date 22 January 2008

Local Partnership Council  
Issue Submission Form  
(Forward to AGOH-HRO-LR)

LPC: W055 Issue Number: 08-02 Date: 31 Jan 08

Submitted By: SHANNON B SULLIVAN and DAN GIBSON  
Labor Co-Chair Management Co-Chair

Background: It has come to our attention that the surface maintenance office is bidding out our work. Examples of this include services which are a cyclical event. We would like someone to explain why this work is being done by civilians.

Issue / Problem Statement: Why are they out sourcing our work from a different pot of money, this gives NGB a false impression of us being able to meet their goals with a 40-60 percent manning level. We need to give NGB a true impression of our capabilities, and force the units to do their 30%, and maintain the proper levels of equipment in CHP.

Request: Explain this to all union members, and how do we fix it.

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Status: NOT A UNION ISSUE, GOVERNED BY NGB GUIDELINES

Reply: GOODS TO USE CHAIN OF COMMAND, DAN GIBSON WILL FORWARD INFORMATION TO HIM FROM DAN LIEBIG,

Name Jody Bowers Date 22 January 2008

Local Partnership Council  
Issue Submission Form  
(Forward to AGOH-HRO-LR)

LPC: W08T Issue Number: 09-03 Date: 21 JAN 08

Submitted By: SHARON D SAGGY and DAN GIBSON  
Labor Co-Chair Management Co-Chair

Background: Representation is not available at all shops. How do we elect new chairs, and representatives.

Issue / Problem Statement Most shops in the east are represented by 1 shop. This is ok, but when does the whole union meet, and express their desire. The time frame of responses feel excessive to some employees, and answers from the labor reps is not very timely.

Request: Insure that a rep from each shop is present during the union meetings, even if they are in a non-voting status. This opens up the communication channels and allows them to see the union in action and should increase membership. They could be an open discussion forum of some sort on the Partnership web page.

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Status: WILL BE SENT TO OFF TANNER,

Reply: EXPLAIN TO JODY THAT IT TAKES PAYING DUES MEMBERS TO VOTE.  
UNION NEEDS TO GET MORE UNION INVOLVED

Name Jody Bowers Date 22 January 2008

Local Partnership Council  
Issue Submission Form  
(Forward to AGOH-HRO-LR)

LPC: WOST Issue Number: 08-04 Date: 31 JAN 08

Submitted By: SHARON O'NEIL and DAN GIBSON  
Labor Co-Chair Management Co-Chair

Background: It has come to our attention that more and more of our jobs are being taken by civilians, or non-dual status people. Examples of this include but are not limited to, the transformation warehouse, the production controller in CSMS, the reset program at CPTS. We would like someone to explain why these jobs are not posted, and how they come to be funded.

Issue / Problem Statement: Why are they hiring non-dual status employees from a different pot of money, this gives NGB a false impression of us being able to meet their goals with a 40-60 percent manning level.

Request: Explain this to all union members, and how do we fix it.

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Status: NOT A UNION ISSUE, GOVERNED BY NGB GUIDELINES

Reply: REFRING TO 08-02 REPLY, USE CHAIN OF COMMAND

Name Jody Bowers Date 22 January 2008