

**STATE OF OHIO
ADJUTANT GENERAL'S DEPARTMENT
2825 West Dublin Granville Road
Columbus, Ohio 43235-2789**

AGOH-HRO-ZA

16 December 2005

MEMORNDUM FOR RECORD

SUBJECT: Army Service PEC Meeting

1. The Army Service PEC met on 7 December 2005 in the HR classroom at Beightler Armory. The meeting started at 1300 and concluded at 1530. I have summarized the most significant points of the meeting for your review and information.

a. BG Kambic opened with welcoming remarks and opted to alter the agenda. BG Kambic discussed the following issues:

(1) Issues need to be resolved at the lowest level as always but anything that may present a problem needs to be communicated from Mr. Tanner to the ATAG as soon as possible.

(2) Communication must be open and honest, no hidden agendas. A brief discussion of expectations on sharing information ensued.

(3) Transformation continued to be a major discussion topic. The ATAG made it perfectly clear that no commander has been empowered to discuss full-time issues (relocation, re-assignment, etc).

(4) BG Kambic suggested that Mr. Tanner or his rep be invited to a meeting he is scheduling in Felicity.

(5) BG Kambic asked that the labor representatives at the meeting help him stifle all the rumors that are floating about regarding transformation.

(6) The last issue discussed was about steps at the shop on Sullivant Avenue, specifically why such an issue wasn't resolved at lower levels. This issue served to illustrate the fact that no one at the PEC had visibility of such things, which then led into a lengthy discussion about how to track FMS projects. COL Faber made several suggestions on matrices.

b. After BG Kambic departed, the following briefings were presented

(1) LTC Haidet briefed the overview plan to insure everyone had the same information.

(2) COL Tack briefed the FMS plan and provided explanations for the Felicity closure.

(3) COL Radford gave a briefing on industrial hygiene upgrades at the shops. Everyone agreed that his tracking matrix was very detailed and quite useful. The matrix has been sent out to the union reps who attended the meeting.

c. COL Faber reiterated the need to get information from the LPCs. Mr. Brill noted that LPC East has labor reps but no management reps were interested and the reverse held true for LPC West. COL Tack said he would take care of the management representation.

d. I pointed out that a suggested reporting format had been given to the LPCs after the meeting in May and that all items were posted on the web. COL Faber stated that LPC reps will be at the next meeting on 8 February. Each LPC will conduct a briefing, COL Ore will develop the briefing format and get it out to the reps.

e. The draft charter was passed out one more time. Mr. Tanner has made a few minor suggestions for changes (see attached)

f. Dates for meeting through 2007 need to be established so all LPCs can meet at least one month prior and the joint PEC can meet one month later.

g. COL Faber went through the last joint PEC notes as a review of actions (Notes attached)

2. Questions or comments can be directed to me at extension 7268. A copy of the meeting notes and the enclosures are posted to HR's web site as well.

encls

1. Draft Charter
2. Joint PEC Notes

MICHAEL ORE
COL, MP, OHARNG
Deputy Director, Human Resource Officer

Members in Attendance

Mike Brill, SMO VP	ext 6862
Doug Schmitt, Union Rep	ext 3629
Clint Byington, Union Sec/Treasurer	ext 6631
COL Rick Hall, SAO	ext 7067
COL Dan Tack, SMM	ext 7139
COL Al Faber, CoS	ext 7020
COL Debbie Ashenurst, Dep USPFO	ext 7202
Greg Sigelmier, AV VP	ext 6108
Jeff Tanner, Union President	(614) 506-8925
BG Matt Kambic, ATAG Army	ext 7072

Others in Attendance

COL Mike Ore, Dep HRO	ext 7268
COL (ret) Willinger	ext 7148
COL Radford	ext 7016
Mr. Ron Gooch	ext 7199
LTC Tom Haidet	ext 7309

