

Army Service PEC Minutes

Date: 8 February 2006, 0800-1130
Location: Classroom 2, Beightler Armory
Member Attendees: BG Kambic, Mr. Tanner, COL Faber, Mr. Shafer, COL Ashenhurst, COL Hall, MAJ Rogers, Mr. Brill, Mr. Byington, Mr. Schmitt,
Advisors: Mr. Boling, Mr. Willinger, 1st Lt Roche (LR)
Guest Attendees: LTC Driesbach, 1LT Hoogendoorm, CW2 Adkins, Mr. Day, Mr. Benedetti, Mr. Ribacchi, CW2 Scott

Opening:

Mr. Willinger reviewed the meeting objectives and had everyone introduce themselves.

Old Business:

1. Previous Minutes from 16 Dec 2005 accepted with minor change to paragraph 1.c., reflecting that LPC West has labor reps and no management reps, and vice versa for LPC East. BG Kambic restated the need for clear, open communication at all levels of the Partnership structure. Executive PEC minutes were provided, and clarification was made that the LPC meeting dates are to ensure LPCs meet the month prior to the Service PEC.
2. LPC Briefings were given by management and labor representatives of the respective committees. DOL forwarded two questions which were briefly discussed. LR will coordinate any additional response. AASF2 forwarded an issue regarding Energy Conservation and Alternative Work Schedules, which was discussed below under New Business.
3. IBB Training is necessary for Partnership members. The desire is to have a class next month. A list of individuals identified for IBB training was circulated and the request made to forward any additional names to LR.
4. The Army PEC Charter was reviewed and accepted by consensus. BG Kambic and Mr. Tanner signed off on the completed document prior to adjournment.

New Business:

2. Status of safety issue work projects
Discussion: COL Radford briefed the Partnership Executive Committee regarding the status of safety item work projects in the FMS sites and Armories.
3. Exclusion of the Army Aviation Support Facilitates (AASF) from the temporary 10-hour work day response to address statewide utility conservation initiative in response to budget shortfalls.
Discussion: This issue was identified as both an agenda issue and an unresolved issue at AASF #2 LPC. This issue had not been fully identified as an impasse issue, but was directed to the Army PEC as a concern and discussion item regarding procedures and the methodology used to determine that the AASFs should be

excluded from the alternative work schedule initiative. The discussion centered on how the decision was made to exclude the AASFs from the schedule and how this decision was communicated to all the affected parties.

The following points were identified: The local labor and management representatives at the AASF had little, if any, input into the decision. The decision to exclude the two AASF sites was made as a headquarters level management decision after the initial work-plan approach had been identified for all facilities outside of the Headquarters. Management representatives acknowledged that this process was flawed and senior union representation should have been included in the discussion and decision process to modify the work plan initiative. This action lead to a series of events that resulted in the local management and labor representatives feeling frustrated and powerless to provide meaningful input into the analysis of whether the work schedule initiative would or would not be viable. Discussion was concluded with the general recognition that both decision processes involving these type changes and communication processes must include collaboration between labor and management to avoid contentious, problem issues.

Status: The basic issue of the viability of 10-hour workdays at AASF2 was unresolved.

4. Status of Labor-Management Requirements

Discussion: None.

Status: Informational. Documents attached. POC is 1st Lt. Roche, x7269.

5. Diversity on Hiring Boards

Discussion: None.

Status: Informational. POC is Mr. Boling, x7051.

For Further Action:

Schedule IBB Training (LRO)

Develop Training Matrix (LRO)

Utilize IG Action Plan Format for issues forwarded from LPCs

Obtain copy of FMO Update

Make the U-shaped meeting table bigger

Next Meeting:

18 May 2006 1300, HRO Classroom

For Management

MATTHEW L. KAMBIC

Brigadier General

Asst Adj Gen for Army

For Labor

JEFFREY L. TANNER

President

AFGE Local 3970

Date:

Prepared by: 1st Lt Daniel E. Roche