

**ARPEC Minutes**  
**23 MAY 2008, 1300 HRO Classroom**  
**Dress: Business casual or uniform of the day**  
**Breaks as needed**

Mission: To transform labor-management relations from confrontation over rights to collaboration on achieving improved Military Readiness, Public Service, and Individual Quality of Life

Attendees: BG Kambic, COL Faber, COL Hall, COL McHenry, COL Ore, LTC Wirth, Mr Tanner, Mr Shafer, Mr Cook, Ms Craigo, Mr. Wille, LtCol Herder, CW5 Taylor, CW5 Markley, LTC Zecchini, 2LT Scott

**Item**

**Status**

*1. MyBiz*

*Information*

The LRS provided a brief overview of MyBiz and its capabilities. A/V support wasn't available so a demonstration was cancelled. Instructions for using MyBiz were posted to the HRO website on TAGNET.

*2. Previous Minutes & LPC Metrics*

*Ongoing*

The minutes were reviewed and accepted. The metrics were reviewed. All LPC's are meeting timely with quorum. Open and recently closed issues were discussed. There is still no update from NGB on the use of military leave for technicians attending military training. West LPC issue 07-04, communication with technicians in armories, is still in progress. East/West issue 07-09, funding for ASE testing, is still in progress. ASE certification costs can be reimbursed by the education office but the capability to pay for recertification is presently unresolved. MAJ Lam is working the issue. ARPEC issue 07-03 is in process. The movement of employees from three Columbus-Metro FMS's is complete as well as the first phase of the CSMS transition to DSCC.

*3. Safety Issues Status*

*Ongoing*

The Maintenance Facilities Safety Working Group continues to meet regularly. Many safety issues are already resolved. There is one pending RAC2 issue, UTES ventilation, which will be resolved when parts are received. Two other RAC1 issues are identified, a turret stand and Building 813. Both issues are being addressed. Meetings of the working group are going very well.

*4. Energy Conservation*

*Ongoing*

The metrics for this quarter are being produced. The year is going well and the organization is using energy at rates below those projected for the season. Everyone must be energy conscious as we transition into summer. Automatic lights, motion detection devices, will be installed as the devices arrive. New armories will receive the devices first.

5. *Joint LPC Memorandum of Agreement*

*Info/Discussion*

LRS gave a brief description of the intent behind and the final product produced by the co-chairs of the AASF#2, 121<sup>st</sup> ARW, and East LPC's. The ARPEC members reviewed the agreement suggested it be amended to keep unresolved issues from bypassing the Service PEC's. Members agreed that a Combined Service PEC should meet on an as needed basis to address unresolved issues from a Joint LPC. The LRS will amend the agreement and distribute it to Joint LPC members as required.

6. *Technician Warrant Officer Assignments*

*Discussion*

LTC Wirth provided a brief overview of the issue as it relates to Surface Maintenance. The issue of placing warrant officers became an issue with the introduction of the WG-10 PD that replaced the WG-09 PD. The WG-09 PD did not allow the incumbent to be a warrant officer. Currently there are a small number of technicians wishing to become warrant officers and positions have been identified to place these employees while avoiding grade inversion.

BG Kambic wants shop chiefs to be warrant officers and needs the union's assistance to make it happen. He directed the State Command Chief Warrant Officer CW5 Taylor to get the warrant officer strength to 110%. There are several questions that must be answered:

- Which technicians can become warrant officers?
- What is our current strategy for appointing and placing technicians as warrant officers?
- What barriers exist in placing technicians as warrant officers?
- How do we change that strategy to appoint and place warrant officers *and* get to 110%?
- How is our strategy communicated to the field?

BG Kambic wants the opportunity to be available to have the maximum number of warrant officers serving in the OH ARNG and our business practices need to support this goal.

7. *Rapid Improvement Event*

*New Issue*

A Rapid Improvement Event (RIE) is scheduled from 23-27 June. The RIE is supervised by BG Heady at the suggestion of MG Feucht. The RIE intends to review the hiring process in the Ohio National Guard and make suggestions to reduce the time it takes to fill vacant positions. No action required by the ARPEC at this time.

Next Meetings:

ARPEC	22 August 08, 1300
JPEC	18 July 08, 1300

For Management

For Labor

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Brigadier General  
Asst Adj Gen for Army

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