

ARPEC Minutes
29 November 2011, HRO Classroom
Dress: Business casual or uniform of the day
Breaks as needed

Mission: To transform labor-management relations from confrontation over rights to collaboration on achieving improved Military Readiness, Public Service, and Individual Quality of Life

Attendees: COL Harris, COL Dernberger, COL Rogers, COL Driesbach, LTC Cappone, LTC Rogers, LTC Mikula, LTC Gustafan, MAJ Rogers, CPT Gilliam, CPT Race, Mr. Tanner, Mr. Dohrman, Mr. Wille, Mr. Hill, Mr. Lykins, MAJ Gabriel (facilitator) and Ms. Gulla.

Attendance at this meeting constituted a quorum.

Item

Status

1. Previous Minutes, LPC Metrics, Issue Metric

Standing Item

The minutes from 25 August 2011 were reviewed. A request was made to add details of the discussion about the SMO PT policy.

The metrics were reviewed.

MAJ Gabriel will be the primary facilitator for ARPEC and LTC Mikula will be the alternate.

Members for the EAST LPC were recently trained. A first quarter meeting will not be possible. EAST LPC will resume a regular meeting schedule second quarter FY12. All other LPC's have met in the first quarter and have a FY12 schedule set.

Mr. Wille will follow up with Ms. Gulla to update the LPC membership.

MAJ Rogers updated the ARPEC on issue 10-02. Design capabilities will be available in Jan 2012 for CSMS. MAJ Rogers will continue to update the ARPEC on the computer issue with a short written report.

The running track at AASF#2 (issue 06-02) was reviewed. This is a safety issue for technicians who do PT on the base by running on the surface roads. In the morning and at dusk it becomes difficult to see runners on those roads. COL Kambic had asked that a track be built when the issue was first addressed. There are efforts underway to build a running path next to the road.

2. Overdue Appraisals

Standing Item

There were three overdue appraisals to report. All supervisors have been contacted and plans are in place for appraisal completion by 2 December 2011.

3. RTI Update

Agenda Item

CPT Race gave a presentation on the restationing/closure efforts. A flow chart was presented that shows the process when the closure of a facility is to take place. CPT Race will be adding a block to the flow chart to assure communication with the union and HRO. This can also be achieved by adding a line of instruction to the operational order. The union only wants to have advance notice so that when technicians have questions for a union representative those questions can be addressed.

CPT Race presented all pending moves and closures through CY2014.

4. Safety Issue Update

Standing Item

The Facilities Maintenance Sub-working Group continues to meet and address safety issues in our facilities.

Communication is improving between the safety office and facilities offices. Processes are in place for shops to report safety concerns in a timely manner.

COL Harris asked that any RAC issues be inspected by the safety office after it is reported as repaired. An additional column will be added to the RAC chart with a re-inspection date to be completed by the Army Safety Office. This way results will be assured. If a re-inspection cannot be accomplished COL Harris will be notified.

LTC Mikula went over RAC charts.

There was discussion about the railing at Building 154 in Revenna. COL Harris is concerned that installation of handrails at the building is still pending after seven (7) months. The safety office does not have funds or means to repair but can only track and identify issues related to safety. COL Harris will address this particular issue.

5. Facilities

Standing Item

CPT Gilliam stated Facilities is working with the contractor at the RTI. There are still outstanding issues and repairs that need to be made before ONG can accept the building.

There are also issues being worked out at the CSMS. Change orders are slowing the phase two progress.

6. Energy Conservation

New Item

COL Harris requested and ARPEC approved a task for the local partnership councils. The issue of energy conservation will be added to each LPC agenda from now until the third quarter ARPEC. LPC's will discuss ideas for energy conservation in each operation they represent. Each LPC will present ideas to the ARPEC during the 3 May ARPEC meeting. LPC's will be asked to be creative and innovative as they consider this challenge. Energy consumption and its related

costs continue to rise. The ONG must work to reduce these costs to help accommodate reduced budgets. All ideas will be considered.

A letter will be drafted and signed by COL Harris and Mr. Tanner to task the LPC's with this challenge.

7. New Business

COL Driesbach is concerned that as we move into winter months essential employees are properly identified. The current policy gives little specifics as to who should be designated in this status.

COL Rogers clarified that each operation must make these decisions and that standardization of the essential designation would be difficult given the differences in location and operational requirements. The designation of essential employees is left to each commander in each operation. Even when these designations are made, specific situations may develop that require an adjustment to that plan of action.

Next Meetings:

JPEC 1300 1 December 2011, Room 124 Emergency Management Agency
ARPEC 0800 9 February 2011, HRO Classroom

For Management

For Labor

JOHN C. HARRIS JR.
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