

JPEC Minutes
7 Sep 2007, 1030-1200, HRO Classroom

Attendees:

JPEC Members: MG Wayt-TAG, MG Feucht-ATAG/Air, BG Kambic-ATAG/Army, COL Faber-COS, LtCol. Schnulo- Director of Staff-Air, Mr. Tanner-AFGE 3970 Pres, Mr. Shafer-AFGE 3970 Sec/Treas., Mr. Byington-VP/Aviation, Mr. Wille-VP/Surface Maintenance, Capt. Roche- LRS

Negotiating Team Members: COL Hall, COL McHenry, Mr. Cook

Mr. Dean Boling conducted the meeting

A quorum was present.

This meeting was convened to present changes to the Collective Bargaining Agreement (CBA) to a quorum of the JPEC for approval. Contract negotiations took place 13-17 August at Mohican State Park. Approval by the JPEC clears the way for a ratification vote by the bargaining unit, followed by approval by DoD Field Advisory Services.

Mr. Boling walked the council through a detailed discussion of the contract negotiation process and negotiating team deliberations covering every CBA article and JPEC Policy Letter. The JPEC accepted by consensus all editorial changes to the CBA and JPEC Policy Letters. The JPEC also accepted all substantive changes in the CBA and JPEC Policy Letters as presented except for clarifications to language in Article VII, *Hiring and Promotion* (replacing “director” with “senior management official”); and JPEC Policy Letter 07-05, *Labor-Management Procedures Regarding Interview Team Roles and Responsibilities for Bargaining Unit Positions* (strengthening language necessitating job interviews take place during normal duty hours).

Mr. Boling also reviewed the tasks identified by the negotiating team for HRO, the Army and Air PECs, and the JPEC. These were accepted by the JPEC.

The Adjutant General requested two standing agenda items be added to JPEC meetings. These were, 1) a report on all hiring issues addressed under changes to JPEC Policy Letter 07-05, and 2) an update on the status of technician appraisals, identifying on time and overdue appraisals by organization.

Mr. Boling will publish an annotated copy of the JPEC-approved contract. Labor ratification will proceed immediately, to include providing dates, facilities and official time for briefing the contract to the bargaining unit and adjacent off-duty time for the ratification vote.

Verified by: For Management

For Labor

GREGORY L. WAYT
Major General
The Adjutant General

JEFFERY L. TANNER
President
AFGE Local 3970

Prepared by: Capt. Dan Roche, Labor Relations Specialist, DSN 346-7269