

STATE OF OHIO  
THE ADJUTANTS GENERAL'S DEPARTMENT  
2825 West Dublin Granville Rd  
Columbus, Ohio 43235-2789

AGOH-HRO

11 January 2011

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: TECHNICIAN DUAL COMPENSATION

The Chief of the National Guard Bureau (CNGB), General Craig McKinley recently directed all 54 USPFO Internal Review Offices to conduct an audit of controls over Technician Dual Compensation. In his directive GEN McKinley said: "Federal financial issues with potentially nationwide significance have recently surfaced in newspapers public forums and internal review audits. These issues describe the myriad challenges the National Guard faces regarding potential weaknesses in pay/compensation areas." The State audit reports must be provided to the CNGB by 7 January 2011.

The performance of paid full time military duty prohibits a Technician from being in a paid technician duty status on the same day unless the technician is in an approved leave status, (annual, military, sick or compensatory time). Technicians on terminal leave from an extended period of military duty may return to technician duty in a paid status and perform their normally assigned work. The Human Resources Office actively monitors requested personnel actions to place technicians in an Absent-US or Return to Duty status to avoid inadvertent dual compensation situations. Audit results for the Ohio National Guard clearly indicate that both Army and Air Dual Status Technicians have received dual compensation because they were not in a proper leave status while on active duty orders or performing inactive duty training / unit training assembly during the technician workweek.

Dual compensation for military and civilian duty is ***prohibited*** by the Comptroller General. When performing military duty, technicians must be in either non-pay or approved leave status relative to their civilian position. Technicians, Supervisors and Timekeepers have the responsibility to ensure that dual compensation does not occur. Technicians are responsible for timely coordinating and requesting leave for military duty with supervisors, furnishing required orders, and certification of attendance to properly account and certify time and attendance reports. Timely coordination means: in the pay period that the active duty or inactive duty training is performed. Military, annual, sick leave or compensatory time is requested by the technician and approved or disapproved by the supervisor on OPM Form 71.

The primary responsibility remains with the individual, the supervisor and timekeeper to ensure these situations are avoided.

  
DEBORAH A. ASHENHURST  
Brigadier General  
The Adjutant General

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