

RETENTION INCENTIVE SERVICE AGREEMENT

I, _____, accept a retention incentive of _____% (\$_____) to be assigned to the position of _____, _____ (GS-## or WG-##), Position Description Number _____, in _____ (unit and address).

I agree to complete a 12 month period of employment with the Ohio Army/Air National Guard technician program in the aforementioned position. I understand this agreement will be terminated if I am demoted, separated for cause, receive a rating of record of less than "Fully Successful" or otherwise fail to maintain eligibility. The period of employment will begin _____ and end _____. The incentive will be paid in biweekly installments. I understand that I will be required to repay the retention incentive if I do not complete this period of service in accordance with the provisions set forth in 5 USC 5753 and 5 CFR 575, subpart C.

RECOMMENDING OFFICIAL

Printed Name _____ Grade _____

Signature _____ Title _____

Date _____ Phone Ext _____

HUMAN RESOURCES OFFICER Approve _____ Disapprove _____

Printed Name _____ Grade _____

Signature _____ Title _____

Date _____ Phone Ext _____

Technician Signature

Date Agreement Executed