



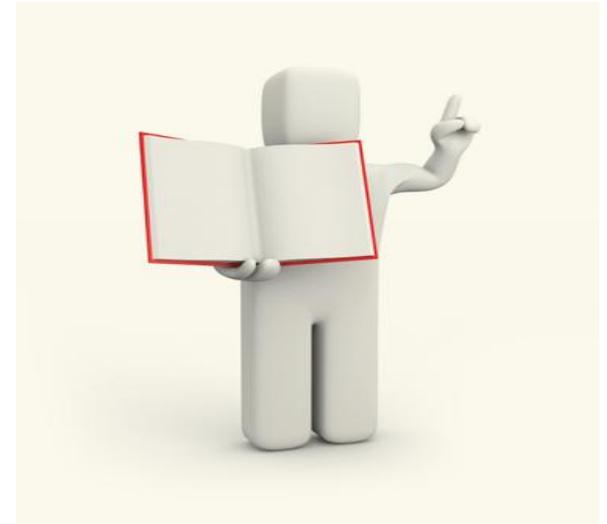
# Human Resources Pay Administration

## Module 8



# *Human Resources – Resources Branch*

- Regulations and Policies
- Information for Supervisors
- Points of Contact





## *Human Resources – Resources Branch*

- Comptroller General Decisions
- DoD Financial Management Regulation, Vol 8
- NGB Technician Personnel Regulations
- Local Pay Setting Policies



# *Human Resources – Resources Branch*

- What pay system are you from?





## *Human Resources – Resources Branch*

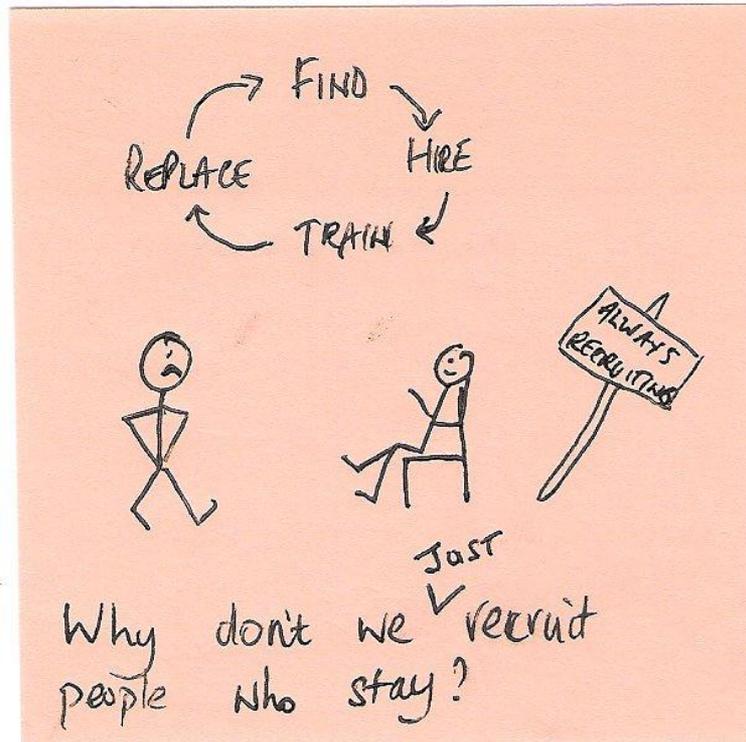
- Changes in pay
  - Annual Adjustments
  - Within Grade Adjustments
  - Promotion/Change to Lower Grade
  - Location Change





# Human Resources – Resources Branch

- Recruitment, Retention and Relocation Incentives





# *Human Resources – Resources Branch*

- Advanced In-Hire Rates





# Dual Comp

National Guard Technician  
Personnel Management Course  
May 2014



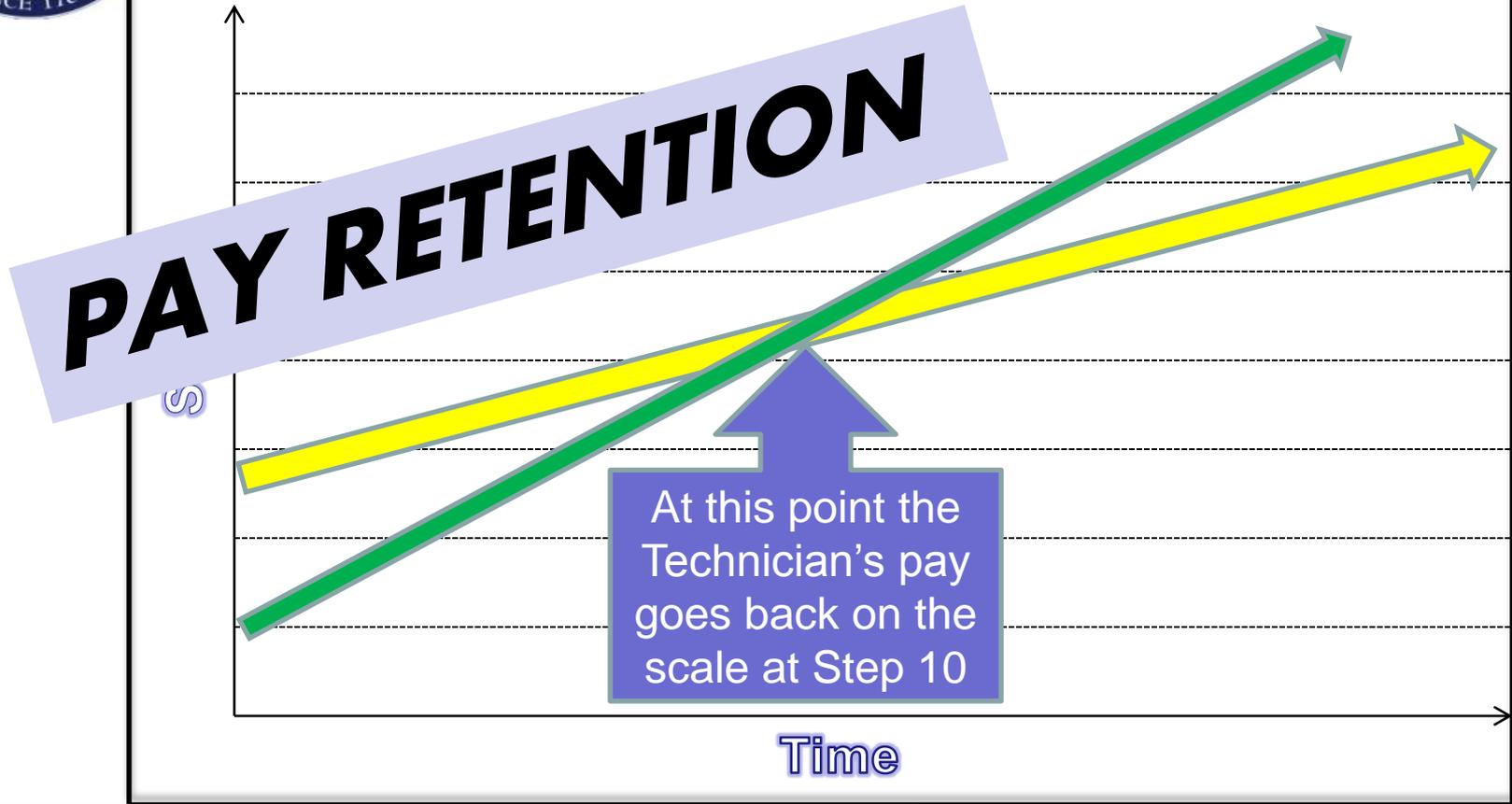
## *Human Resources – Resources Branch*

- Grade Retention
  - Is the best Invention
- Pay Retention
  - Is a good Intention





# Human Resources – Resources Branch



Rate of Annual Pay Adjustments



Rate of Technician's Pay Adjustments



National Guard Technician  
Personnel Management Course

National Guard Technician Personnel Management Course  
August 2011

May 2014



## *Human Resources – Resources Branch*

- Special Pay Options
  - Night Pay
  - Holiday Pay
  - Sunday Pay
  - Environmental Differential Pay (EDP)
  - Hazardous Duty Pay (HDP)





# COMPENSATORY TIME

- Time off with pay, in lieu of overtime pay
- Earned at a rate of 1 hour for 1 hour and used in increments determined by local policy
- **Advanced** approval is required
- Use within 26 pay periods from date earned or forfeit



# COMP TIME TRAVEL

- WS employees - when travel is required only the “hours in travel” are comp time
- GS employees earn comp time for travel during regular and non-duty hours as per policy
- Technicians are **not entitled** to payment for compensatory leave.
- Upon separation, Comp time is forfeited.



## *Human Resources – Resources Branch*

- Severance Pay





# *Human Resources – Resources Branch*

## Points of Contact

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# *Human Resources – Resources Branch*

Where to find information:

<http://hr.ong.ohio.gov>

<http://www.ngbpdc.ngb.army.mil/>





## *Human Resources Development*

# What can I clarify?

