

**STATE OF OHIO  
ADJUTANT GENERAL'S DEPARTMENT  
2825 West Dublin Granville Road  
Columbus, Ohio 43235-2789**

NGOH-HRO-Z

15 January 2018

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Ohio Air National Guard Career-Status AGR Resource Allocation Management (Portability of AGR Resources)

**1. References:**

a. U.S Department of Defense (DOD) Instruction 1205.18, Full-Time Support (FTS) to the Reserve Components, 12 May 2014.

b. Air National Guard (ANG) Instruction 36-101, Air National Guard Active Guard Reserve (AGR) Program, 14 August 2014.

**2. Purpose:** To establish policies and procedures for ensuring all career-status AGR members are provided maximum opportunities for promotion, career progression, retention, education, and professional development. To ensure the most effective and efficient use of critical Ohio Air National Guard (OHANG) Full-Time Support (FTS) Resource Allocations (RAs). To establish maximum portability and transferability of AGR resource allocations — across the entire OHANG — in order to facilitate the highest levels of readiness and to ensure the most efficient and effective accomplishment of the mission.

**3. Policies / Procedures:**

a. All Title 32 Dual Status Technician Vacancies will be advertised concurrently with AGR vacancy advertisements.

b. Effective immediately, Career Status AGR members may compete for any OHANG FTS vacancy, using their current AGR Resource Allocation (RA)—if one does not exist for the vacancy—except for RAs within a fenced Program Element Code (PEC). RAs, within fenced PECs, will not be realigned outside those PECs.

c. At the start of each fiscal year—or as required—the Human Resources Office (HRO) will reallocate available RAs, to ensure those RAs are aligned, to the fullest extent practicable, with the most current Manpower Resource Voucher (MRV).

d. Upon notification that a Career Status AGR Airman has been selected for a position outside of their current Air Wing (AW) or Geographically Separated Unit (GSU), the losing AW or GSU commander may request an exception to policy (ETP) to prevent the loss of a RA that he or she deems mission-critical. The exception procedures follow:

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(1) The losing AW/GSU Commander submits an ETP request memorandum to the HRO. ETP requests should include a description of why the commander deems the RA to be mission-critical and the negative impacts its loss would have on the commander's ability to accomplish his or her mission.

(2) The HRO will perform an analysis to determine if other RAs are available for use—within either the losing or gaining AW/GSU—rather than using the selected Airman's current RA. The HRO will use this analysis to provide recommendations to the losing and gaining commands, in order to mitigate any potential negative impacts on mission accomplishment.

(3) If no other RA is available and/or if the potential negative impacts to the mission cannot be mitigated—to the losing commander's satisfaction—the HRO will forward the commander's ETP request (including HRO's analysis and recommendations) to the Force Development Council (FDC) for consideration. The FDC is the final approval authority for the ETP request.

4. The point of contact for this information is Col Joseph Logan, Vice Director for Manpower and Personnel, J1, at 614-336-7120.

FOR THE ADJUTANT GENERAL:

GREGORY J. BETTS  
COL, AG, OHARNG  
Director for Manpower and Personnel, J1

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