

EEO F.A.Q.

[What areas are considered a basis of discrimination in a military EO Complaint?](#)

Race, Color, Religion, Gender, Sexual Harassment, Reprisal (Based on prior EO activity), National Origin.

[What Regulation/Directives covers Equal Employment Opportunity \(EEO/Technician\)](#)

29 CFR

MD 110

[What regulation covers Equal Opportunity \(EO\) military discrimination and the complaint system?](#)

CNGBM 9601.01

NGR 600-21

[What form must be filled out to file EO allegations of discrimination?](#)

NGB Form 333

[How do I file a military Equal Opportunity \(EO\) Complaint?](#)

An informal complaint of discrimination although it may be initially verbal, shall be put in writing on NGB Form 333 with only the "informal" box checked and initialed by the complainant. An informal complaint may be brought to the attention of any member of the chain of command at the lowest level of command where a remedy or resolution is possible, or to the equal opportunity representative (EOL) or equal opportunity advisor (EOA) at that level.

[Is there a timeline I need to know about when considering filing allegations of discrimination based on EO and EEO?](#)

A military complaint must be filed within 180 calendar days from the date of the alleged discrimination or the date that the individual became aware or reasonably should have become aware of the discriminatory event or action.

A technician complaint must be filed within 45 calendar days from the date of the alleged discrimination.

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[Can I withdraw my military EO complaint after I file?](#)

A complaint may be withdrawn at any stage of processing by the complainant. Such withdrawal must be voluntary, and so indicated in writing, by signature of the complainant and date of withdrawal on the complaint form, NGB Form 333.

[What if I feel like my Commander was responsible for alleged discrimination?](#)

When a military member believes that his or her commander was responsible for the alleged discrimination, the member will file the complaint with the next higher commander in the chain of command.

[Are there any list or reason why my allegations of discrimination can be accepted, dismissed, or referral of complaints?](#)

Untimely, Duplicative, Not in purview, Failure to state a claim of discrimination, Statutory or regulatory restrictions, The Complaint or Issue is Moot. Even if discrimination were substantiated, no actions beyond those already taken would be required. A moot issue or complaint is defined as one without legal significance, through having been previously decided or settled.