



Ohio National Guard Federal Employee Benefits Bulletin

Bulletin Number: OH-09	Date: 26 May 2021
Applicability: National Guard (NG) Technicians (T5 and T32)	Subject: FEPLA Paid Parental Leave (Updated Guidance)

Background: The Office of Personal Management (OPM) issued interim guidance to inform Federal Departments and Agencies of the forthcoming guidance on the Federal Employee Paid Leave Act (FEPLA) signed into law through the National Defense Authorization Act of 2020. The new law applies to leave taken in connection with birth, adoption, or foster care placement of a child occurring on or after October 1, 2020, for employees covered by the Family and Medical Leave Act provision applicable to Federal civilian employees. Please also reference our previous FEBB-OH03 for more detailed background information regarding this leave.

Time Cards and Leave Requests: In the interim of approved leave codes from DFAS and DCPAS, employees have been utilizing the "LV code in ATAAPs for the use of FEPLA. There will be an update to the DCPS pay system after PPE May 22, 2021. Once the system is back online the update will allow employees to now enter in the new FEPLA codes.

PPL authorizations must be entered into the Advanced/Restored/Emg/Family/ Disabled Vet on-line screen with the effective date and appropriate type (DG – Birth, DH – Adoption, DI – Foster Care). The system will determine the amount of hours/days authorized based on the employee's work schedule. Hours/days do not get entered or viewed on this screen. All timecards will need to reflect the "LN" code as well as the DG, DH, or DI code in the purpose/other field.

All FEPLA leave previously taken under the temporary code "LV" will need to have corrected time cards and leave slips under the new guidance.

Reminder All timecards which annotate the use of FEPLA leave must also have an approved FEPLA memo from HRO as supporting documentation.

For any other questions or concerns regarding any of the information listed above or on any Technician Benefits, please contact the Benefits email distro at:
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