

STEP #1 - COMPLETE the Initial New Beginnings, “DoD Performance Management and Appraisal Program (DPMAP) Lessons 1-7” training HERE:

https://jkodirect.jten.mil/html/COI.xhtml?course_prefix=DOD&course_number=-DPMAP102

STEP #2 – WATCH these Videos:

Video 1 – Greatness by David Marquet (9:48):

https://www.youtube.com/watch?v=OqmdLcyES_Q

Video 2 – Planning Meeting (12:25):

<https://www.cpms.osd.mil/Content/Documents/DPMAP/Lesson3PlanningMeeting.mp4>

Video 3 – Addressing Performance Issues: What do you do? Part 1 (1:07):

<https://www.cpms.osd.mil/Content/Documents/DPMAP/Lesson5WhatWouldYouDoPart1.wmv>

Video 4 – Addressing Performance Issues: What do you do? Part 2 (1:03):

<https://www.cpms.osd.mil/Content/Documents/DPMAP/Lesson5WhatWouldYouDoPart2.wmv>

Video 5 – Addressing Performance Issues: What do you do? Part 3 (1:23):

<https://www.cpms.osd.mil/Content/Documents/DPMAP/Lesson5WhatWouldYouDoPart3.wmv>

Video 6 – Mid Year Review Gone Wrong (3:03):

<https://www.cpms.osd.mil/Content/Documents/DPMAP/Lesson5MidYearReviewGoneWrong.wmv>

Video 7 – Mid Year Review Gone Right (2:23):

<https://www.cpms.osd.mil/Content/Documents/DPMAP/Lesson5MidYearReviewGoneRight.wmv>

Video 8 – End of Year Appraisal Review (2:21):

<https://www.cpms.osd.mil/Content/Documents/DPMAP/Lesson6EndofYearAppraisalReview.wmv>

Video 9 – Motivation by Dan Pink (18:36):

<https://www.youtube.com/watch?v=rrkrvAUbU9Y>

STEP #3 – EMAIL your **CERTIFICATE** of Completion to HRO:

ng.oh.oharng.list.ngoh-j1-hro-training@mail.mil