

Federal Employee Appointment Dates for FY23

The Human Resources Office hires new federal employees only on the start of a federal employee pay period. The first day of work is normally the day after the start of a federal employee pay period. The only exceptions are when the first workday of a federal employee pay period is a federal holiday. The deadline to submit requests to hire new federal employees is the last workday of the first week of the pay period prior to the pay period in which the supervisor requests to start the new federal employee.

Pay Period	Effective Date of Hire	First Day of Work	Deadline to Submit Requests to HRO	First Day of Work Delayed Due to:
22	9 Oct 2022	11 Oct 2022	30 Sep 2022	Columbus Day
23	23 Oct 2022	24 Oct 2022	14 Oct 2022	
24	6 Nov 2022	7 Nov 2022	28 Oct 2022	
25	20 Nov 2022	21 Nov 2022	10 Nov 2022	
26	4 Dec 2022	5 Dec 2022	25 Nov 2022	
1	18 Dec 2022	19 Dec 2022	9 Dec 2022	
2	No New Hires – New Year’s Holiday			
3	15 Jan 2023	17 Jan 2023	6 Jan 2023	MLK Day
4	29 Jan 2023	30 Jan 2023	20 Jan 2023	
5	12 Feb 2023	13 Feb 2023	3 Feb 2023	
6	26 Feb 2023	27 Feb 2023	17 Feb 2023	
7	12 Mar 2023	13 Mar 2023	3 Mar 2023	
8	26 Mar 2023	27 Mar 2023	17 Mar 2023	
9	9 Apr 2023	10 Apr 2023	31 Mar 2023	
10	23 Apr 2023	24 Apr 2023	14 Apr 2023	
11	7 May 2023	8 May 2023	28 Apr 2023	
12	21 May 2023	22 May 2023	12 May 2023	
13	4 Jun 2023	5 Jun 2023	26 May 2023	
14	18 Jun 2023	20 Jun 2023	9 Jun 2023	Juneteenth
15	2 Jul 2023	3 Jul 2023	23 Jun 2023	
16	16 Jul 2023	17 Jul 2023	7 Jul 2023	
17	30 Jul 2023	31 Jul 2023	21 Jul 2023	
18	13 Aug 2023	14 Aug 2023	4 Aug 2023	
19	27 Aug 2023	28 Aug 2023	18 Aug 2023	
20	10 Sep 2023	11 Sep 2023	1 Sep 2023	
21	24 Sep 2023	25 Sep 2023	15 Sep 2023	